

# MANN+HUMMEL

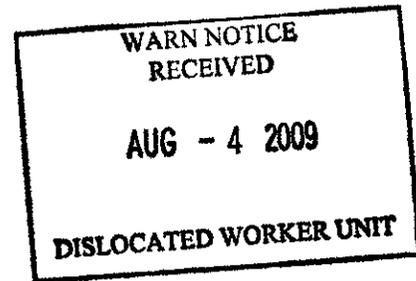


MANN+HUMMEL USA, INC.  
6400 S. Sprinkle Road  
Portage, MI 49002-9706, USA

Phone: (269) 329-3900  
Fax: (269) 329-5000

July 30, 2009

Jennifer Long  
Indiana Department of Workforce Development  
10 North Senate  
Indianapolis, Indiana 46204



Re: Notice of Facility Closing

Dear Ms. Long::

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires certain employers to give official notice to certain government units or officials of a pending facility shutdown.

MANN+HUMMEL USA INC, has decided that its entire manufacturing plant located at 1827 North Bendix Rd, South Bend, Indiana, will be permanently closed in the near future. While no exact date has been established, it is anticipated that employees will be terminated in stages, beginning on September 30, 2009, and that all operations at the South Bend plant will cease by December 31, 2009. The approximate schedule is as follows:

Approximate Date	Number Affected Employees
September 30 – October 11	15
October 9 - 22	21
October 23 – November 6	3
December 1 – 14	11
December 5 – 18	7

All position and jobs at the South Bend facility will be eliminated. It is anticipated that 57 employees will be affected by this facility closing. I have enclosed a list that states the affected positions as well as the number of employees in each job classification. Affected employees do have bumping rights within the South Bend facility per the normal Company policy for bumping. No bumping rights exist outside the South Bend facility.

No employees are represented by any bargaining unit.

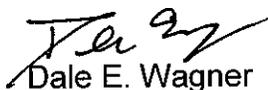
Most employees have been offered the opportunity to transfer to our Portage, Michigan operation, and in fact 47 employees have accepted this transfer.

Should you have any questions or require additional information, please contact

Dale Wagner, Director Human Resources at 269-329-3941.

Very truly yours,

MANN+HUMMEL USA, INC



Dale E. Wagner  
Director Human Resources



David Gordon  
CFO

MANN+HUMMEL USA INC.  
South Bend, Indiana

Number of Employees	Title
27	Operators
2	Quality Technicians
13	Shipping / Receiving / Warehouse Operators
3	Maintenance Mechanics
3	Cell Technician
1	Manufacturing Supervisor
1	Documentation Control Coordinator
1	Production Control Coordinator
1	Warehouse Supervisor
1	Inventory Coordinator
1	Project Engineer
1	Scheduler
1	Customer Service Representatives
1	IT Support Intern
57	