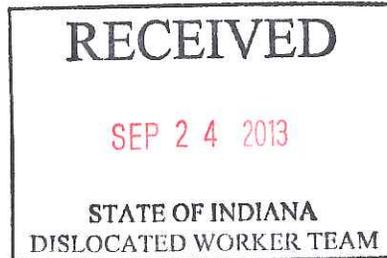


JPMORGAN CHASE & CO.

575 Washington Boulevard
Jersey City, NJ 07310
(201) 595-5230
(201) 459-4725 - Fax

Magaly Denis-Roman
Vice President
Employee Relations



VIA FEDERAL EXPRESS

September 23, 2013

Jennifer Long
Rapid Response Dislocated Worker Program Director
Dislocated Worker Unit
Indiana Department of Workforce Development
10 N. Senate Ave., Ste. SE312
Indianapolis, IN 46204-2277

Dear Ms. Long:

In compliance with the Worker Adjustment and Retraining Notification (WARN) Act, this will serve as notice to you that the Mortgage Bank, a business of JPMorgan Chase, is taking a number of steps to align our mortgage business support activities to the current market environment, including evaluation of our footprint in various locations. As a result, we are reducing staff at the following location:

1 E Ohio Street
Indianapolis, IN 46204-1912

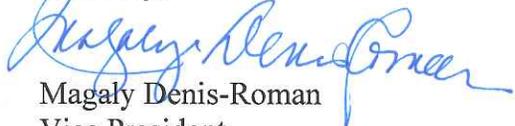
We announced to our employees today. Employees will begin to receive formal notice of their terminations on September 24, and continuing through November 2, 2013. Employees will be given a 60-day notice period and the expected first termination date will be November 22, 2013. The termination from Mortgage Banking will be permanent.

We will assist affected employees in finding other available jobs for which they may qualify within JPMorgan Chase, and relocation assistance may be available for certain positions. Outplacement assistance and other severance related benefits will also be provided to eligible employees. The employees affected are not represented by a union, and bumping rights do not exist.

The job titles of positions to be affected, and the number of affected employees in each job classification is attached hereto.

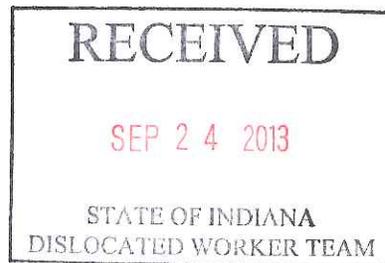
Please contact me at (201) 595-5230 if you have any questions.

Sincerely,



Magaly Denis-Roman
Vice President

cc: Mayor Gregory A. Ballard



Employee by City and FLSA

State	City	Location Name	Non-Exempt	Exempt	Total Emp
IN	Indianapolis	Chase Tower Indianapolis	6	1	7
		Total	6	1	7

Employee by City and Job Title

State	City	Location Name	Job Title	Total Emp
IN	Indianapolis	Chase Tower Indianapolis	Consumer Ln Ops Sprt Offcr I	1
		Chase Tower Indianapolis	MB QC Specialist I	6
		Total		7

