

0717 N 200 WEST
HARTFORD CITY, IN 47348

T 269-506-6302
F 260-747-3888
terry.severit@cbpr.ipaper.com

January 23, 2009

Jennifer Long
Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, IN 46204

Dear Ms. Long:

We regret to inform you that International Paper Company has made the difficult decision to close its Hartford City, Indiana Plant located at 0717 N 200 West, Hartford City, Indiana 47348. This is anticipated to be a permanent closure of the entire facility.

Job eliminations related to this closure are anticipated to take place between March 24, 2009 and April 6, 2009 inclusive. Attached to this letter is a listing of job titles of affected positions, the number of affected employees in each job classification, and the anticipated schedule of these job eliminations.

Some of the affected employees are represented by the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union. The names and addresses of the chief elected officials of the Union are:

Sandy Warner
Staff Representative
United Steelworkers
9402 Uptown Drive
Indianapolis, IN 46256

Leo W. Gerard
International President
United Steelworkers
Five Gateway Center
Pittsburgh, Pa. 15222

Doug Hutson
President, USW Local 7-0182
303 E. Commercial Street
Hartford City, IN 47348

As this is a closure of the entire facility, no bumping rights exist.

This notice is intended to satisfy the requirements of the Worker Adjustment and Retraining Notification Act.

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If further information is required, you may contact me at International Paper Company, 0717 N 200 West, Hartford City, Indiana 47348. My telephone number is 269-506-6302.

Respectfully,

A handwritten signature in black ink, appearing to read "Terry Seyerit". The signature is fluid and cursive, with a prominent horizontal line at the top.

Terry Seyerit
Human Resources Manager
International Paper Company

**WARN NOTICE: HARTFORD CITY, INDIANA CONTAINER PLANT
 JOB CLASSIFICATION AND EMPLOYEE CENSUS
 23-Jan-09**

	JOB TITLE	NUMBER OF EMPLOYEES	PROJECTED SEVERANCE DATE
Salaried	Accounting Specialist	1	24-Mar-09
	Accounts Payable Clerk	1	24-Mar-09
	Converting Supervisor	3	24-Mar-09
	Converting Superintendent	1	24-Mar-09
	Corrugator Superintendent	1	24-Mar-09
	Customer Service Representative	3	24-Mar-09
	Customer Service Representative III	1	24-Mar-09
	Maintenance Clerk	1	24-Mar-09
	Manufacturing Manager	1	24-Mar-09
	Operations Manager	1	24-Mar-09
	Quality/EHS Coordinator	1	24-Mar-09
	Scheduler Planner	1	24-Mar-09
	Structural Designer II	1	24-Mar-09
	Supervisor Maintenance I	1	24-Mar-09
	Hourly	Continuous Run Helper	3
Corrugator Helper		3	24-Mar-09
Corrugator Operator Dry End		3	24-Mar-09
Corrugator Operator Wet End		3	24-Mar-09
Die Cutter Operator		5	24-Mar-09
Die Cutter Helper		7	24-Mar-09
Die Mounter		1	24-Mar-09
Double Backer Operator		3	24-Mar-09
Flexo Folder Gluer Operator		10	24-Mar-09
Flexo Folder Gluer Helper		10	24-Mar-09
Laminator Operator		2	24-Mar-09
Maintenance Electrician		3	24-Mar-09
Maintenance Mechanic/Technician		6	24-Mar-09
Pul Pac Operator		6	24-Mar-09
Roll Stock Handler		3	24-Mar-09
Shipping Helper		2	24-Mar-09
Shipping Lead Person		1	24-Mar-09
Specialty Gluer Operator		2	24-Mar-09
Starch Maker		1	24-Mar-09
Unitizer		3	24-Mar-09
Warehouse Operator	4	24-Mar-09	