



International Aerospace Tubes

4760 Kentucky Avenue
Indianapolis, IN 46221
317-821-2000

SENT VIA OVERNIGHT MAIL

August 27, 2009

Jennifer Long
Indiana Department of Workforce Development
State Dislocated Worker Program Coordinator
10 North Senate Avenue
Indianapolis, IN 46204

Dear Ms. Long:

This letter constitutes notification pursuant to the Worker Adjustment and Retraining Notification (WARN) Act. International Aerospace Tubes, LLC ("IAT" or the "Company") will no longer be conducting operations in Indianapolis, Indiana as a result of consolidation of Pratt & Whitney's tubes repair business. This will result in the permanent closure and cessation of all operations at the IAT site located at 4760 Kentucky Avenue, Indianapolis, IN 46221. All current IAT employees at this site will be permanently separated from the Company.

Affected employees will receive advance notification of their employment separation. Affected employees are not represented by any labor organization. Employees do not have bumping rights at this site.

The one hundred six (106) employees at the Indianapolis site who are scheduled to be permanently separated from employment will be impacted based on wind up of operations and phased reductions. At this time, the Company anticipates that the planned reductions will occur in several phases beginning on October 28, 2009 and ending by the third quarter 2010. The Company also anticipates that the first phase of planned reductions will occur within a fourteen (14) day period beginning on October 28, 2009 and will affect the following job classifications:

- Ten (10) Bench Mechanics
- One (1) Buyer
- One (1) Cell Leader
- Two (2) Inspectors
- One (1) Material Handler
- One (1) Welder

The Company anticipates that the remaining phases of planned reductions will occur in 4 to 6 week intervals and will affect the job classifications set forth below as follows:

Phase 2:

- Seven (7) Bench Mechanics
- One (1) Inspector
- Two (2) Welders

Phase 3:

- Six (6) Bench Mechanics
- Two (2) Inspectors
- One (1) Tool Maker

Phase 4:

- Eight (8) Bench Mechanics
- One (1) Cell Leader
- Four (4) Inspectors
- One (1) Material Handler/Bench Mechanic

Phase 5:

- Six (6) Bench Mechanics
- One (1) Buyer
- One (1) Customer Support Representative
- One (1) Engineer
- Four (4) Inspectors
- One (1) Production Control Specialist
- One (1) Welder

Phase 6:

- Nine (9) Bench Mechanics
- Two (2) Cell Leaders
- Five (5) Engineers
- Five (5) Inspectors
- One (1) Material Handler
- Three (3) Toolmakers
- Two (2) Welders

Phase 7:

- One (1) Ace Coordinator
- One (1) Controller
- One (1) Customer Support Representative
- Three (3) Engineers
- One (1) Engineering Manager
- One (1) Financial Analyst
- One (1) Sales Representative
- One (1) HR Manager
- Two (2) Millwrights
- One (1) Material Handler
- One (1) Operations Manager
- One (1) Quality Manager

The affected employees are not represented by any labor organization. The Company contact person for additional information is Kimberly Bardellini, Human Resources Manager. She may be reached at 317-821-2100.

Sincerely,

Frank Tracano
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Frank Tracano
General Manager
International Aerospace Tubes, LLC.