

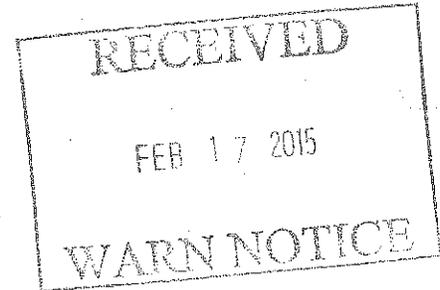


February 13, 2015

SENT VIA OVERNIGHT DELIVERY

Indiana Department of Workforce Development  
State Dislocated Workers Program Coordinator  
10 N. Senate Ave.  
Indianapolis, IN 46204

Chief Elected Official of Unit of Local Government  
Mayor Wayne Seybold  
Municipal Building  
301 S. Branson St.  
Marion, IN 46952.



RE: Reduction of Force at Huhtamaki Facility located at 1001 East 38th Street, Marion, IN

To Whom It May Concern:

This letter is issued in accordance with the Worker Adjustment and Retraining Act (WARN) in order to notify you that Huhtamaki, Inc. is permanently downsizing its above referenced facility. This action will result in a layoff of 38 employees. The job titles affected are machine operators, shipping/receiving and salaried administration at the facility.

The employees at this location are not part of a union and bumping rights do not exist.

The reason for the layoff is a loss of significant business supplied from the location.

Huhtamaki expects layoffs associated with the mass layoff to be on April 20, 2015. The affected employees will be notified on February 17 & 18, 2015.

If you have questions or concerns regarding this notice, please contact me at 913-583-8617.

Sincerely,

Fred Betzen  
VP of Operations  
Huhtamaki, Inc.