

January 2, 2015



VIA EMAIL, DELIVERY & READ RECEIPT REQUESTED

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

Re: Harvey Industries LLC – Plant Layoffs – Unforeseeable Business Circumstances

This letter is to notify you that, effective December 31, 2014, Harvey Industries, LLC (“Harvey”) laid off a significant number of its employees from its facility located at 3837 West Mill Street Extended, Wabash, IN 46992.

Approximately 141 hourly employees and approximately 2 salaried employees are included among the workers who have been laid off.

It is expected that the lay-offs will be temporary. Closing of the facility is not expected. While we will do all that we reasonably can to call employees back to work as soon as possible, call backs cannot reasonably be expected to occur sooner than five (5) months.

In the interim, bumping rights will not exist.

Due to unforeseen business circumstances, we were unable to provide this notice at least sixty (60) days before the layoffs took effect.

Should you have questions regarding this matter, please feel free to contact me at Harvey Industries LLC, 17177 N. Laurel Park Dr., Suite 243, Livonia, MI 48152 or via telephone at (734) 405-2430.

Sincerely,

David Thomason
Director of Manufacturing