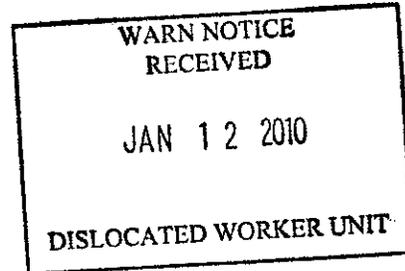




January 8, 2010

William Miller
Director, Career Services
Indiana Department of Workforce Development
Indiana Government Center South
10 North Senate
Indianapolis, IN 46204



Dear Mr. Miller:

Market dynamics make it no longer feasible for us to continue to machine certain hubs and drums at Gunitite's Elkhart facility. As a result, this work is being transitioned to Accuride's Gunitite Rockford, IL and Brillion, WI facilities.

It is anticipated that this transition will be complete by March 2010. In the interim, production will continue as usual at our Elkhart facility until all customer orders can be fulfilled through production at the Rockford and Brillion facilities. Other work at Elkhart will be "business as usual." When this transition is completed, it will result in an addition of positions at the Rockford and Brillion facilities and a corresponding elimination of positions at our Elkhart facility.

A list of the job titles and number of employees in each position who may be affected by this transition is attached for your reference. Layoffs will be conducted for the hourly work force in accordance with the collective bargaining agreement that is in effect at the plant and bumping rights will apply. Affected salaried employees do not have "bumping" rights.

The address of the Elkhart Plant is:

Gunitite Corporation
801 County Road 15
Elkhart, IN 46516

Enclosed is a list which reflects (1) the job titles of the positions at the Elkhart plant that may be affected by these layoffs and (2) the number of affected employees in each of these job classifications. Certain names have been included relating to layoffs effective on Monday, January 11, 2010. At this time, we do not believe that the WARN ACT requires those to be included with the notices we are providing to the Teamsters or local government agencies. Nevertheless, we have included those names in our WARN ACT notices in an effort to keep those individuals, the Union representatives, and governmental agencies fully informed.

The bargaining unit employees who will be affected by the reduction are represented by Teamsters Local 364 (the Union). The name and address of the chief elected official of the Union is:

Robert Warnock III
Local President
Chauffeurs, Teamsters and Helpers
Local Union No. 364
2405 East Edison Road
South Bend, IN 46615

If you have further questions or need additional information, you may contact Mark Nelson at 574-522-6767 Ext 324.

Sincerely,

A handwritten signature in cursive script that reads "Randy Brull". There is a small mark or initials "MB" written below the signature.

Randy Brull
General Manager
Accuride Cast Products