



October 28, 2014

Ms. Jennifer Long  
Director  
Rapid Response Dislocated Worker Unit  
Indiana Department of Workforce Development  
10 N. Senate Avenue, Suite SE312  
Indianapolis, IN 46204-2277

Honorable Gregory A. Ballard  
Mayor  
Office of the Mayor  
2501 City-County Building  
200 E. Washington Street  
Indianapolis, IN 46204

Honorable Mike Pence  
Governor  
206 State House  
Indianapolis, IN 46204

Dear Ms. Long, Mayor Ballard, and Governor Pence:

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending plant shutdown or mass layoff.

Between December 27, 2014 and January 9, 2015, Genesis Casket Company will permanently lay off approximately 56 employees at its facility located at 3011 N Franklin Road, Indianapolis, Indiana 46226. Those layoffs will occur in connection with the permanent shutdown of that facility. No bumping rights exist at the facility, and no union represents any of the employees at the facility. A list of affected positions, and the number of employees in each position, is available on request.

It is our hope that the impact of the layoffs on the individual employees and their families can be minimized. For further information, please contact Lu Backensto, Human Resource Manager whose telephone number is (317)777-6715.

Sincerely,

A handwritten signature in blue ink that reads "Nick Proctor".

Nick Proctor  
President