



Re: WARN Notification

February 11, 2014

Jennifer Long
Rapid Response Dislocated Worker Program Director
Dislocated Worker Unit
Indiana Department of Workforce Development
10 N. Senate Ave., Ste. SE312
Indianapolis, IN 46204-2277

Dear Ms. Long:

Today Federal-Mogul Corporation announced on February 11, 2014 that it will cease operations at its Avilla, IN Lighting facility located at 100 Progress Way West, Avilla, IN 46710 in October 2014.

This decision to close the plant is in response to changing market dynamics and a need to rationalize production locations and improve capacity utilization of the company's lighting operations.

The plant employs 95 people, who will be provided transition support by Federal-Mogul.

Since this action may be covered by the Workers Adjustment and Retraining Notification Act (WARN) Federal-Mogul is providing the following information:

1. Separation Period: Employee terminations will begin in Q3 2014 and are expected to end in Q4, 2014. Information concerning the timing of separations will be announced at a later date.
2. Statement Regarding Status of Planned Action: The entire plant will close and employment losses are expected to be permanent.
3. Company Contact Information: For information regarding the employees' upcoming terminations, please contact Jim Brookshire, Plant Manager at (260) 897-2962 x3750.

Please let me know if you have any questions or concerns.

Sincerely,

Jim Brookshire
Plant Manager, Avilla
Federal-Mogul Corporation

Federal-Mogul Corporation - Powertrain
100 Progress Way West, Avilla, IN 46710
Tel. (260) 897-2962 - Fax (260) 897-3565