

DITAN

April 19, 2011

Jennifer Long
Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, IN 46204

Robin Brandgard, President
Plainfield Township Council
206 West Main Street
Plainfield Township, IN 46168

RECEIVED

APR 20 2011

STATE OF INDIANA
DISLOCATED WORKER TEAM**Re: Notice of Mass Lay-Off Pursuant to Federal WARN Provisions**

Dear Madams:

This letter shall serve as the notice of a "plant closing" pursuant to the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. Section 2101, et seq. The employees that are the subject of this notice are all regular and temporary employees who have been employed for at least six (6) months within the last twelve (12) months.

The layoff that is the subject of this notice will occur at Ditan Distribution LLC. (the "Company") located at 909 Whitaker Road, Plainfield, Indiana 46168. The Company will close its facility entirely and permanently, although seven (5) Information Technology employees will continue to be employed by the Company. The closure will take place in three phases, with the first phase of layoffs taking place effective on or about June 18, 2011, the second phase taking place effective on or about July 22, 2011, and the third and final phase taking place effective on or about August 5, 2011. The notice provided for herein is with respect to the first phase of the layoffs. Notification of the second and third phase will follow at or around the time the notice is provided to the affected employees.

The closing will affect a total of 76 employees within all positions of the Plainfield facility, as follows:

Vice President Operation	1
Directors	2
Managers & Supervisors	19
Administrative	12
Information Technology	2
Distribution	40

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Non-bargaining unit employees do not have any bumping rights. Rather, employment decisions involving these individuals will be based on the needs of the Company and the skills and experience of the affected employee.

This information is based on the best information currently available to the Company, but may change due to subsequent events beyond our control. The undersigned is the person to be contacted for further information at the number specified.

Very truly yours,

Vince McGarvey ^{ce}

VJ McGarvey
Vice President, Human Resources
(615)424-8462