



March 22, 2013

Jennifer Long
Rapid Response Dislocated Worker Program Director
Dislocated Worker Unit
Indiana Department of Workforce Development
10 N. Senate Ave., Ste. SE312
Indianapolis, IN 46204-2277

Re: **NOTICE OF PLANT CLOSING/MASS LAYOFF – Deufol Sunman, Inc.**
(Town of Sunman and State Dislocated Worker Unit)

Dear Ms. Long and Town Board:

In accordance with the federal Workers Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. §§2101, et seq., Deufol Sunman, Inc. (“Deufol”) hereby provides notice of its intent to perform a mass layoff at the data packaging facility located at 924 South Meridian Street, Sunman, IN 47041.

As a result of unforeseen business circumstances, specifically, the loss of a major customer on March 20, 2013, Deufol has experienced a permanent loss of customer orders for data packaging services from this customer, which has required us to reduce our operations and implement a reduction in force. While we remain hopeful that we will attract a new customer for these services, we have insufficient orders to continue data packaging operations at this time.

Deufol will permanently lay off 82 employees during the two week period from March 22, 2013 to April 5, 2013. Another 56 employees will be offered a transfer based on seniority to a vacant position at Deufol’s fulfillment facility located at 924 South Meridian Street, Sunman, IN 47041, and will not experience an employment loss. Nonetheless, we are providing WARN notices to all 138 employees. No union represents the employees at this location. No bumping rights exist.

We are attaching a list of affected job titles and the number of employees in each position who are permanently being laid off at this time.

If you have any questions, please contact me at 812-623-1140, ext. 2225.

Sincerely,

Lisa Nichols
Human Resource Manager

The following is a list of job titles that will be affected by the layoffs, followed by the number of affected employees in each job classification:

<u>Job Title</u>	<u>Number</u>
Assistant Plant Manager	1
Equipment Specialist	1
Material Planner	1
Project Manager	1
Quality Manager Operations Excellence	1
Scheduler Gift Card	1
Supervisor Gift Card	6
Machine Set Up	1
Machine Set Up Gift Card	1
Operator	1
Operator – Personalization	1
Operator Affixing Data Pkg	6
Operator Data Packaging	9
Operator Gift Card	5
Operator Multi-Pack Data Pkg	14
Operator Shanklin Data Pkg	9
Packer	8
Production Assurance Tech PAT	5
Quality Assurance Gift Card	4
Quality Data Packaging	1
Warehouse - Shipping Clerk	1
Warehouse Gift Card	3
Warehouse Shipping and Receiving	1

