



January 30, 2009

VIA – Federal Express

Brett Wineinger
Department of Workforce Development
10 N. Senate Ave.
Indianapolis, IN 46204

Re: Notice Pursuant to Worker Adjustment and Retraining Notification Act

Dear Mr. Wineinger:

Continental Automotive Systems US, Inc. ("CAS" or the "Company") is the owner and operator of a manufacturing facility located at Country Road 6, Elkhart, Indiana 46514 (the "Elkhart Plant"). On June 21, 2006, the prior owner of the Elkhart Plant, Siemens VDO Automotive Corporation ("SVAC") announced the partial closing of the Elkhart Plant impacting the assembly and molding operations beginning on August 26, 2006 and ending March 28, 2008. As a result of dynamic business conditions and Continental AG's acquisition of SVAC effective December 3, 2007, the partial plant closing of the Elkhart Plant previously announced by SVAC was not completed by March 28, 2008. However, certain permanent layoffs of represented and non-represented employees did occur within the above dates and proper WARN notices were provided to Local # 364, Teamsters officials as well as the non-represented employees.

On July 21, 2008, the Company announced that due to adverse business conditions it would now proceed with a permanent closing of the entire facility on or before the end of spring 2010. Due to operational requirements, CAS expects to stagger the layoffs over several phases. Schedule "A" shows the current planning of all of the Phases.

Currently, there are approximately 119 employees working at the Elkhart Plant, 61 salaried employees and 58 non-represented hourly employees. The Company anticipates implementing layoffs that will affect approximately 91 hourly and salaried employees during 2009/2010. The remaining 28 employees will be transferred to other Continental locations. The first (Phase One) layoffs will be implemented on March 31, 2009 or within fourteen days thereafter. The details of each Phase of the layoffs are shown in Schedule "A". The Schedule "A" planning for the Phases reflect our latest knowledge, but as business conditions are dynamic, the actual numbers and dates are subject to change.

Pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §§ 2101 et seq., CAS is hereby providing you with at least sixty (60) days notice regarding this reduction-in-force. Layoffs are expected to take place per Schedule "A" or within fourteen days thereafter of the dates shown for the Phases. There are no bumping rights available to hourly and salaried employees. Attached to this letter as Schedule "B" are the job titles and the number of affected employees in each job classification.

Hopefully, the foregoing provides sufficient information pertaining to the Elkhart Plant closing. Should you have any questions or require additional information, please direct any inquiries to Charles Mburu PHR Manager, Human Resources at (574) 264-7328

Sincerely,

Bret Sauerwein

Bret Sauerwein

Director / General Manager

Sensors & Actuators Business Unit of the Powertrain Div

By Vickie Wright

Schedule A.

<u>Job Title</u>	<u>Number of Employees</u>	<u>Phases</u>	<u>Anticipated Release Date</u>
Molding Operator	1	Phase I	3/31/2009
Product Design Engineer	1	Phase I	3/31/2009
Senior Staff Product Design Engineer	2	Phase I	3/31/2009
Account Management Lead	1	Phase II	4/30/2009
Designer/Drafter	1	Phase II	4/30/2009
Molding Operator	5	Phase II	4/30/2009
Molding Operator	5	Phase III	5/31/2009
Set Up Technician	1	Phase III	5/31/2009
Shipping/Receiving	1	Phase III	5/31/2009
Tool Maker	3	Phase III	5/31/2009
Tool Room Assistant	1	Phase III	5/31/2009
Associate Manufacturing Engineer	1	Phase IV	6/30/2009
Crib Attendant	1	Phase IV	6/30/2009
Laboratory Technician	1	Phase IV	6/30/2009
Manufacturing Group Leader	1	Phase IV	6/30/2009
Senior Staff Manufacturing Engineer	1	Phase IV	6/30/2009
Senior Staff Product Design Engineer	1	Phase IV	6/30/2009
Shipping/Receiving Supervisor	1	Phase IV	6/30/2009
Engineering Technician	1	Phase V	7/31/2009
Molding Operator	7	Phase V	7/31/2009
Senior Staff Product Design Engineer	1	Phase V	7/31/2009
Tool Maker	1	Phase V	7/31/2009
Senior Staff Product Design Engineer	1	Phase VI	8/31/2009
Tool Maker	1	Phase VI	8/31/2009
Administrative Assistant	1	Phase VII	9/30/2009
Laboratory Technician	2	Phase VII	9/30/2009
Laboratory Technician	1	Phase VII	9/30/2009
Molding Operator	5	Phase VII	9/30/2009
Quality Auditor	3	Phase VII	9/30/2009
Line Leader	3	Phase VIII	10/30/2009
Senior Staff Product Design Engineer	2	Phase VIII	10/31/2009
Molding Operator	3	Phase VIII	10/31/2009
Tool Maker	1	Phase VIII	10/31/2009
Laboratory Technician	1	Phase IX	12/31/2009
Molding Operator	9	Phase IX	12/31/2009
Senior ESH Specialist	1	Phase IX	12/31/2009
Senior Staff Product Design Engineer	1	Phase IX	12/31/2009
Administrative Functional Support	1	Phase X	3/31/2010
Associate Quality Engineer	2	Phase X	3/31/2010
Customer Service Support	1	Phase X	3/31/2010

Schedule B.

<u>Job Title</u>	<u>Number of Employees</u>
Account Management Lead	1
Administrative Assistant	1
Administrative Functional Support	1
Associate Manufacturing Engineer	1
Associate Quality Engineer	1
Associate Quality Engineer	1
Crib Attendant	1
Customer Service Support	1
Designer/Drafter	1
Engineering Technician	1
Finance Analyst	1
IT Technician	1
Laboratory Technician	5
Line Leader	3
Maintenance Technician	4
Manufacturing Group Leader	1
Molding Operators	35
Product Design Engineer	1
Production Line Supervisor	1
Project Manager	1
Quality Auditors	3
Senior ESH Specialist	1
Senior Purchasing Supervisor	1
Senior Staff Manufacturing Engineer	1
Senior Staff Product Design Engineer	8
Set-up Technician	3
Shipping/Receiving	1
Shipping/Receiving Supervisor	1
Technical Supervisor	1
Tool Maker	7
Tool Room Assistant	1