

Jennifer Long
Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, IN 46204

Notice of Mass Layoffs at Pierceton Facility

This notice is being provided to you on June 2, 2009 pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to each affected employee and to certain government units or officials of a pending mass layoff.

As you may know, Contech has experienced extremely difficult financial challenges eventually resulting in the Company's efforts to reorganize in bankruptcy. Due to recent and unexpected customer losses and lost production volume from key customers, we anticipate that the Company located at 5 Arnolt Drive, Pierceton, Indiana 46562 will perform a mass layoff. While no exact date has been scheduled for these layoffs, we expect that they will occur between July 1 and July 8, 2009. We do not, however, anticipate shutting down the facility.

We did not expect to lose the business of certain customers, so we did not anticipate performing these mass layoffs. In spite of our attempts to retain business during this downturn, because of the financial uncertainty facing Contech, certain key customers recently have announced they are going to source their business elsewhere to protect their interests. Recent attempts to sell all or portions of the casting business to raise sufficient capital to exit Chapter 11 bankruptcy have not yet led to results. This coupled with reduced production requests from our existing customers, sluggish auto sales and seasonal summer slowdowns, has forced us to adjust staffing levels accordingly. It is our hope that we can regain or replace this business in the future and we are still diligently trying to resolve our cash flow issues through asset sales and prudent management. It is unfortunate at this time however, that we cannot predict if and when we will be once again at current staffing levels.

It is anticipated that a total of 59 employees will be affected by the layoffs at the Pierceton facility. 3 of the 59 employees were already let go, one on March 31st, one on April 13th, and one on April 30th. Attached is a list of the affected positions and the number of employees holding each position. Affected employees were not represented by a union, and have no bumping rights.

Should you have any questions, please contact Ralph Turner, Director of Human Resources, at 269.327.9990.

Pierceton WARN Summary

| Job Category | Emp Count |
|-------------------------|------------------|
| Production Technician | 12 |
| Production Assistant | 21 |
| Quality Technician | 3 |
| Stockroom Attendant | 1 |
| Shipping Clerk | 1 |
| Machining Specialist | 1 |
| Lead Technician | 2 |
| Heat Treat Technician | 2 |
| Maintenance Electrician | 2 |
| Maintenance Technician | 4 |
| Tooling Technician | 4 |
| Production Supervisor | 1 |
| Manufacturing Engineer | 1 |
| Maintenance Supervisor | 1 |
| Quality Manager | 1 |
| Quality Engineer | 1 |
| Furnace Technician | 1 |
| Total Employees | 59 |