



ESSENTRA

May 13, 2015

Via E-mail and Certified Mail

Jennifer Long
Rapid Response Dislocated Worker Program Director
Dislocated Worker Unit
Indiana Department of Workforce Development
10 N. Senate Ave., Ste. SE312
Indianapolis, IN 46204-2277
Email: jlong@dwd.in.gov

Re: Announcement of Planned Action

Dear Ms. Long:

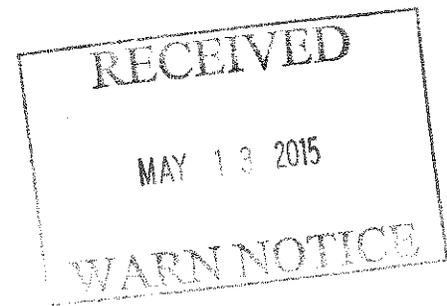
The purpose of this letter is to notify you in accordance with the Worker Adjustment and Retraining Notification Act (WARN) that Clondalkin Pharma & Healthcare ("the Company") plans to discontinue its manufacturing operations at its facility located at 1100 E. Louisiana St, Evansville, IN 47701 ("the facility"). It is anticipated that the facility will close on or about October 31, 2015.

The closing of the facility will result in the permanent layoff of approximately 149 employees. Layoffs will begin on July 13, 2015 and are anticipated to end by October 31, 2015. A list of job titles affected by this action and the number of affected employees in each job is enclosed. Certain employees are represented by Local 571-M of District Council 3, Graphic Communications Conference of the International Brotherhood of Teamsters and will have bumping rights into lower classifications. Non-bargaining unit employees will not have bumping rights.

The Company is meeting with representatives of the union to discuss this situation and its possible effects on the bargaining unit employees. The name and address of the chief elected union official is at the end of this notice.

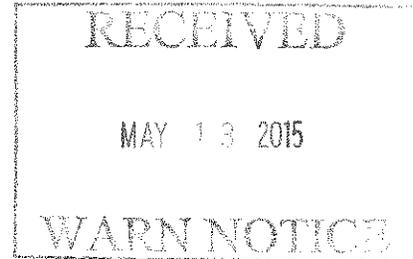
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If you have any questions or want additional information concerning this matter, please contact James D. Hummer, Director of Operations, at 812-426-7815.

Sincerely,

James D. Hummer
Director of Operations

Mr. Michael Wohlhueter
President & DC-3 Staff Representative
Local 571-M; GCC/IBT District Council 3
2425 Highway 41 North, Suite 132
Evansville, Indiana 47711



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RECEIVED
MAY 13 2015
WARN NOTICE

Help Desk Specialist	1
VP Business Solutions	1
Net Administrator	1
Sr. Programmer/Analyst	1
Customer Service Representatives	3
Package Designer	1
Manager, Client Services	1
Production Manager	1
Scheduler/Production Manager	1
Prepress Supervisor/Production Manager	1
Manager, Purchasing	1
Quality Assurance Manager	1
Quality Assurance Monitor	7
Warehouse Lead	1
Warehouse	3