

March 17, 2009

VIA FEDERAL EXPRESS

William Miller
Director, Career Services
IN Dept. of Workforce Development
Indiana Government Center South
10 North Senate
Indianapolis, IN 46204



Dear Sir:

Re: Caterpillar Inc. - Notice of Mass Layoff

Caterpillar Inc. has decided to institute a mass layoff of employees at its facility located at 3701 State Road 26 East, Lafayette, IN 47905. Accordingly, this letter shall serve as notice pursuant to the Worker Adjustment and Retraining Notification Act ("WARN") of that decision.

A total of 439 employees will be laid off beginning May 29, 2009. There are no applicable bumping rights. Caterpillar expects these layoffs to be temporary and last more than six months. The entire plant will not be closed.

Requests for further information from Caterpillar concerning this matter should be directed to David Rest at (765) 448-2536.

Very truly yours,

A handwritten signature in cursive script that reads "David Rest".

David Rest
Human Resources