

September 24, 2013

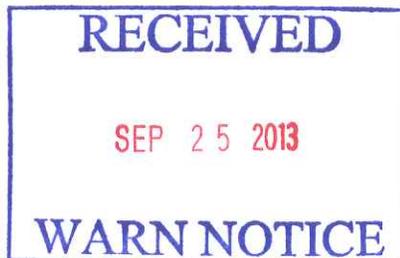


THE FORERUNNER  
IN SPECIALTY METALS

VIA E-MAIL AND REGULAR MAIL

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277

Email: [warn-notice@dwd.in.gov](mailto:warn-notice@dwd.in.gov)



CMW Inc.  
Post Office Box 2266  
Indianapolis, IN 46206 USA

70 South Gray Street  
Indianapolis, IN 46201 USA

MAIN PH: 317 634 8884  
MAIN FX: 317 638 2706

**Re: Notice of Facility Closing Pursuant to the Federal WARN**

Dear Sir/Madam:

This notice is being given to you pursuant to the Federal Worker Adjustment and Retraining Notification (Federal WARN) Act, which requires employers to give official notice of a pending mass layoff or plant closing.

On Friday, September 20, 2013, Alliance Management (“AMI” or the “Receiver”) was appointed receiver, over all assets of CMW International, LLC, successor in interest to CMW International, Inc. and CMW Global Sales Corporation (the “Company”) by the State of Indiana, County of Marion.

Please be advised that the Company is actively seeking a buyer for its operation located at 70 South Gray Street, Indianapolis, IN 46201. However, while there may be possible buyers for the business and those buyers may contemplate continued operations of some or all of the Company’s facilities, we cannot assure such a transaction will occur in the near future.

We regret to inform you that in the event a going concern buyer of the business is not found, on or about November 23, 2013, CMW International, LLC will close its single plant located at 70 South Gray Street in Indianapolis, Indiana. The closing of the entire company is expected to be permanent.

Approximately 100 employees will be affected. Approximately 25 are management / support staff and approximately 75 are production employees represented by the International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers (A Division of Communications Workers of America AFL-CIO). The union President is Jay Sampson, 8825 Retreat Road, Camby, IN, 46113. Employees represented by the union have bumping rights in the event layoffs occur prior to the entire production workforce being laid off as more fully defined and set forth in the collective bargaining agreement. The Company is doing the best it can to minimize the impact of this action on the employees and community.

This notice of plant closure could not have been given to you earlier under the Company’s current circumstances which involved intense negotiations with its creditors. The Company has been actively seeking capital, actively seeking additional business and actively seeking to reach a breakeven level of operating performance internally. Until now, those attempts had a realistic chance of success and those efforts would have provided sufficient capital and/or business to have enabled the Company to avoid or postpone a shutdown. Providing a 60-day notice would have prevented any of those efforts from reaching a successful outcome.

We appreciate the support the state has provided over the years and we are very disappointed that business conditions have deteriorated and have dictated this decision. If you have any questions, please contact the undersigned at 317-634-8884 or 317-715-2144.

Sincerely,

Yvonne Rice  
Human Resource Manager