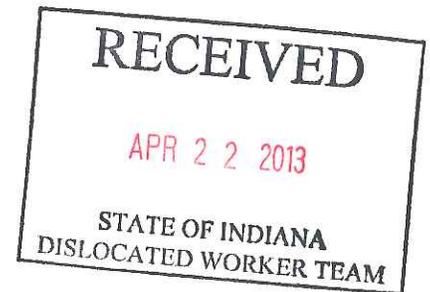




April 19, 2013



CERTIFIED MAIL-RETURN RECEIPT REQUESTED

Ms. Mickey Kinder  
Supervisor, Dislocated Worker Unit  
Indiana Department of Workforce Development  
10 North Senate Avenue, Suite SE-302  
Indianapolis, IN 46204-2277

Re: Worker Adjustment and Retraining Notification Act Notice

Dear Ms. Kinder:

This letter constitutes written notice pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101 *et seq.* ("WARN Act"), concerning employees presently on temporary layoff at AM General's Military Assembly Plant. This operation is located at 13200 McKinley Hwy, Mishawaka, Indiana 46545-0568. Though these employees have not yet experienced an "employment loss," as defined in the WARN Act, based on the most current information available to the Company, there is a possibility that their layoff may extend to six months or longer. Accordingly, we are issuing this notice to comply with the provisions of the WARN Act. This notice is applicable only to Military Assembly Plant employees and does not apply to employees at other Company locations.

The continued layoff of our employees is caused by a temporary, unexpected delay in production orders that we had expected to receive by now. We continue to anticipate significant, future domestic and international production orders, which will enable us to recall affected employees. The employees impacted by this notice represent a highly skilled and dedicated workforce. Our Military Assembly Plant and this workforce are well prepared and positioned to begin building vehicles and fulfill these orders just as soon as they are received.

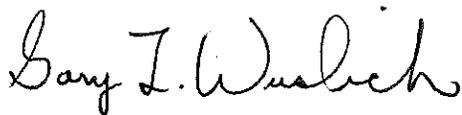
At this time, however, we are unable to predict with certainty the timing of these orders. As a result, the current temporary layoff may become an "employment loss" under the WARN Act.

In view of the unforeseen and unexpected delay in anticipated production orders, the Company is providing as much notice as it can reasonably provide. Prior to issuing this notice, we have been meeting regularly with our local union representatives and communicating with our International Representative to keep them apprised of the situation. We will continue to inform them and you as events unfold.

A list of the job titles of affected positions and the names of employees currently holding these jobs is attached. Some of these employees have certain displacement opportunities, which may allow their continued employment with the Company. At this time, however, it is not possible to identify who will elect to exercise such rights or the employees who may reasonably expect to be laid off as a result of the exercise of any such displacement rights.

As I know you appreciate, the Company is making every effort to accelerate the arrival of the international and domestic orders so that production may be resumed. Please know that plans are in place once the orders arrive to recall workers and quickly produce vehicles for our customers. We appreciate your continued interest and support. Please do not hesitate to contact me at 574-284-2800 should you have any questions.

Sincerely,



Gary L. Wuslich  
Vice President, Human Resources

Enclosure

cc: The Honorable Mayor Pete Buttigieg, City of South Bend  
The Honorable Mayor Dave Wood, City of Mishawaka