



Archer Daniels Midland Company  
P.O. Box 1470, Decatur IL 62525



April 17, 2013

Sent via: E-Mail [warn-notice@dwd.in.gov](mailto:warn-notice@dwd.in.gov) and UPS Next Day Delivery

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204

Dear Sir or Madam:

This letter is notifying you that ADM Trucking, Incorporated located at 614 West Second Street in Mt. Vernon, IN will be ceasing its trucking operations due to losing business to an outside trucking carrier, necessitating the permanent closure of ADM Trucking. This has no impact whatsoever on the ADM flour mill located at the same address that will continue operations. The outside trucking carrier is expected to take over the work on or around July 14, 2013 and ADM employees may be severed in phases as the new trucking carrier assumes the business.

This is a non-WARN location with a total of 20 employees that will be impacted by the loss of business. ADM Trucking, Incorporated will provide a severance package to the affected employees and also wants to take advantage of any Rapid Response services that the Dislocated Worker Unit can provide to the affected employees.

A list of job titles, the number of employees currently holding affected positions, and anticipated termination dates is attached. There is no union representation for the affected employees and there are no bumping rights.

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This notification and expected timetable is based on the best information currently available from the outside trucking company that expects to be fully operational on or around July 14, 2013.

If you have any questions, please feel free to call me at (217) 451-2223 or e-mail me at [greg.saloka@adm.com](mailto:greg.saloka@adm.com).

Sincerely,



Greg Saloka  
Sr. Employee and Labor Relations Representative

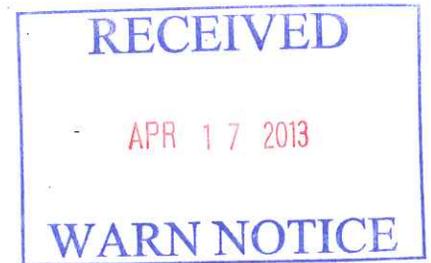
GS/eh

Enclosure/Attachment

cc: Jim Bobitt, Director - Trucking Operations, sent via email  
Scott Moore, Terminal Manager Mt. Vernon, IN, sent via email  
Jennifer Preston, Director – Employee & Labor Relations, sent via email



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**ADM Trucking Incorporated**

**Job Titles and Number of Employees Affected**

**Attachment A**

<u>Job Title</u>	<u>Number</u>	<u>Termination Date</u>
Terminal Manager	1	On or around July 14, 2013
Truck Driver	14	On or around July 14, 2013
Hostler	2	On or around July 14, 2013
Mechanic	2	On or around July 14, 2013
Clerk	1	On or around July 14, 2013