

voestalpine Rotec LLC.

Route to person who
handles WARN Notices
(Ashley?)

Subject: LAYOFF NOTICE

Date: 04.05.2021
Place: Lafayette, IN

Our reference -
Telephone/Fax -
Document Document1
Date April 5, 2021
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Confidentiality Confidential

LAYOFF NOTICE TO GOVERNMENT OFFICIAL/STATE DISLOCATED WORKER UNIT

04.05.2021

The Honorable Tony Roswarski
Mayor of the City of Lafayette, Indiana
City Hall
20 N 6th Street
Lafayette IN 47901

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204

Re: voestalpine Rotec, Inc., 3709 US Hwy 52 S, Lafayette, IN 47905

Dear Mayor Roswarski and Indiana Dislocated Worker Unit:

We sincerely regret to inform you of a restructuring and downsizing which will affect employment at the Lafayette, Indiana Plant of *voestalpine Rotec, LLC*. The address of this Plant is 3709 US Hwy 52 S, Lafayette, IN, 47905. This downsizing/restructuring is a result of the Company's decision to terminate its operations at this location based on the continuing unforeseen business circumstances of the COVID-19 pandemic. This action will result in layoffs and the termination of the employment of some or all of the employees (approximately 70 total employees). Any actions taken pursuant to this restructuring are expected to be permanent. This restructuring may constitute a "mass layoff" as those terms are defined in the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et seq.* (WARN Act).

This notice is given pursuant to the WARN Act in order to provide as much notice as is practicable under the circumstances. We anticipate that the restructuring process will begin on or after July 15, 2021 and will occur in stages. The situation and circumstances surrounding this restructuring are fluid and this notice is intended to provide as much advance notice as possible to all employees and the appropriate governmental agencies, based on current, available information. All affected employees have been or will be properly notified. We will continue to monitor developments using our best business judgment.

There is no existing collective bargaining agreement at this location and the Company has no provisions for "bumping rights." Other information listed at 29 C.F.R. § 639.7(e) will be maintained on site and will be made readily accessible to you upon request.

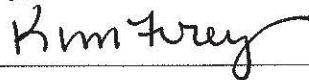
As noted, this notice is based on the best information available at this time. It will serve as a voluntary notice in those instances where no actual WARN Act notice is required by law.

voestalpine Rotec LLC.

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Please contact me either at the address noted above or call me directly at 765-471-2808 ext. 202 if you wish to obtain further information concerning this matter.

Sincerely,



HR DIRECTOR

CERTIFIED MAIL NOS.
RETURN RECEIPT REQUESTED

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voestalpine

ONE STEP AHEAD.