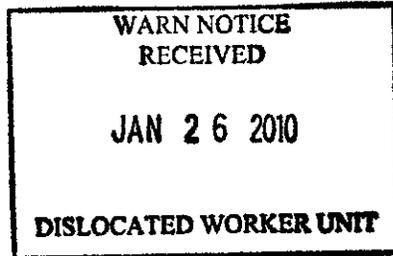




Kenya Bulluck  
Senior Manager,  
Corporate HR

Visteon Corporation  
One Village Center Dr.  
Van Buren Twp.  
Tel (734) 710-5011



January 25, 2010

Via Certified Mail  
7008 1830 0001 2094 5275

Jennifer Long, Director  
Indiana Department of Workforce Development  
10 N Senate Avenue  
Indianapolis IN 46204

Dear Ms. Long:

The purpose of this letter is to provide notice that Visteon Corporation ("Visteon") will be permanently laying off approximately 15 salaried employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Indianapolis Plant located at 6900 East English Avenue, Indianapolis, Indiana 46219. It is anticipated that these employees will be impacted by this action on or about March 31, 2010 or two weeks thereafter. It is assumed that these permanent layoffs will eventually impact all of the Visteon employees leased to ACH's Indianapolis Plant as ACH has informed Visteon that it intends to close the facility on a date still to be determined. Accordingly, employees will be separated in phases as the Plant's operations wind down.

The enclosed list provides the job titles and number of individuals within those job titles impacted by this action. These reductions may be affected in the interim by a number of factors, e.g., quits or other changes to the workforce. Bumping rights do not exist for these employees.

For further information regarding this matter, please contact Mary Anne Hoffman at 317-352-4106.

Sincerely,

A handwritten signature in cursive script that reads "Kenya Bulluck".  
Kenya Bulluck

Enclosure

**VISTEON/ACH  
INDIANAPOLIS PLANT  
SALARIED REDUCTION IN FORCE  
EFFECTIVE 3/31/10**

TITLE	NUMBER
Controls Engineer	1
Engineering Section Supervisor	1
Engineering Technologist	1
Maintenance Superintendent	1
Maintenance Supervisor	2
Manufacturing Engineer	2
Manufacturing Planning Specialist	1
Production Superintendent	1
Production Supervisor	5
TOTAL	15