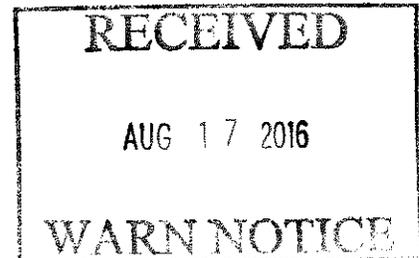




August 17, 2016



The Honorable Joseph H. Hogsett
Mayor of the City of Indianapolis, Indiana
2501 City-County Building
200 East Washington Street
Indianapolis, IN 46204

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204

Dear Mayor Hogsett and Indiana Dislocated Worker Unit:

We sincerely regret to inform you of a layoff and/or plant closing which will affect employment at the Indianapolis, Indiana Plant of Vertellus Specialties, Inc. The address of this Plant is 1500 South Tibbs Avenue, Indianapolis, Indiana, 46241. This layoff/closing is a result of the decision to terminate certain operations at the Indianapolis, Indiana facility, which will result in closure of portions of the Plant and the termination of the employment of certain employees. The Company currently employs a total of approximately 243 employees at this facility. The layoff/closure will occur during the period beginning October 17, 2016 or earlier, if business conditions necessitate it. This action is expected to be permanent.

This notice is given pursuant to the Worker Adjustment and Retraining Notification Act, P.L. 100-379, 102 Stat. 890, 29 U.S.C. § 2101 *et seq.* (the "Act"). This loss of employment may constitute a "mass layoff" or a "plant closing" as those terms are defined in the Act.

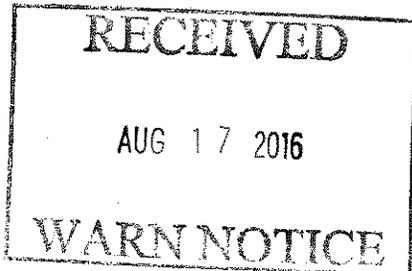
Pursuant to the terms of an existing collective bargaining agreement, the Company currently has provisions for certain "bumping rights" at this location. The United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO-CLC, and its Local 1999 represent certain classifications of employees at the Plant. The Union's officers are listed below. Other information listed at 29 C.F.R. § 639.7(e) will be maintained on site and will be made readily accessible to you upon request.

Vertellus Specialties Inc.
201 N. Illinois St., Ste 1800
Indianapolis IN 46204
ksteiger@vertellus.com

Phone: (317) 248-6551 Fax: (317) 248-6526 www.vertellus.com



This notice is based on the best information available at this time. Please contact me either at the address noted below or 317-248-6551 if you wish to obtain further information concerning this matter.



Yours truly,

Kathleen T. Steiger
Manager, Global Human Resources

Copy to:

Leo W. Gerard
International President
The United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial
and Service Workers International Union
Five Gateway Center
Pittsburgh, PA 15222

Wayne Dale
Sub-district Director
The United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial
and Service Workers International Union
9402 Uptown Drive, Suite 600
Indianapolis, IN 46256

James Adcock
International Staff Representative
The United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial
and Service Workers International Union
218 South Addison St.
Indianapolis, IN 46222

Chuck Jones
President, Local Union 1999
218 South Addison St.
Indianapolis, IN 46222