



**CERTIFIED MAIL -
RETURN RECEIPT REQUESTED**

September 8, 2017

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

Dear Dislocated Worker Unit Representative:

Please be advised that Veolia North America, LLC will permanently close the employment site located at 101 West Washington Street, Suite 1400 East, Indianapolis, IN 46204 on July 31, 2018. Most of the affected employees will be separated prior to that date, although none of the affected employees will be separated prior to 60 days after the date of this notice. The anticipated dates of employment separation for each job title is set forth on the list attached to this notice. The office closing is permanent and will affect all employees at that employment site.

The total number of employees affected by the business closing is approximately 70. A list of the job titles that will be affected and the number of affected employees in each job title is attached to this notice. In accordance with company policy, affected non-union employees do not have bumping rights.

If you have any questions regarding this notice, please contact Robert Arendell at (617) 849-6634.

A handwritten signature in cursive script that reads "Augie Schulke".

Augie Schulke
Chief Human Resource Officer
Veolia North America, LLC

Enc.

DISLOCATED POSITIONS

Position Title	# of Positions
2S-Senior Tax Analyst	1
2S-Tax Manager	2
Benefits Specialist	2
Billing Coordinator	2
Billing Manager	1
Billing Specialist	1
Billing Supervisor	1
Business Systems Analyst I	1
Customer Service Rep	1
Deskside Support Specialist	1
Dir, Engineering	1
Dir. Sales	1
Director Health and Safety	1
Director Human Resources	1
Documentation Clerk	2
EN-Dir IT Applications	2
Environmental Technical Mgr	1
HR Generalist	1
HRIS Administrator	2
HRIS Analyst	2
HRIS Manager	1
Manager Support Applications	1
Mgr Benefits	1
Mgr System Admin & Support	1
Mgr Talent Integration	1
Mgr. Data Governance	1
Mgr. Internal Control	1
Mgr. Payroll Shared Svcs.	1
Payroll Administrator	6
Payroll Analyst	1
Payroll Tax Administrator	1
Payroll Tax Analyst	1
Sr. Director	1
Sr. Financial Analyst	1
Sr. Payroll Tax Administrator	1
Sr. Technical Writer	1
Supv. Benefits	1
Talent Integration Analyst	3
TS-Senior HR Generalist	1
VE-Office Administrator	1
VW-Analyst, Database	1
VW-Dir., Asset Mgmt - AGAM	1
VW-Dir., Finance	1
VW-Dir., Proposals	1
VW-Financial Analyst	2
VW-Mgr., Finance	3
VW-Mgr., Sourcing	2
VW-Sr. Admin Assistant	1
VW-Sr. Financial Analyst	2
VW-Tax Coordinator	1
VW-VP, Proposals	1
VW-VP, Sourcing	1
TOTAL	71

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WARN NOTICE