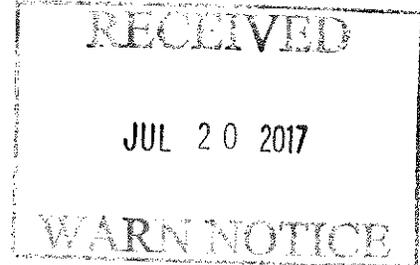


7/18/17

**Sent Via US Mail**

Indiana Department of Workforce Development  
Dislocated worker unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277



**Re: Announcement of Planned Action**

To whom it may concern:

We are writing to give you notice that there will be a total closure of the Ultra Foods located at 8401 Indianapolis Blvd. Highland, IN 46322 on or before September 15, 2017 and all employees at the facility will be impacted.

All affected employees have been notified of their separation date, September 15, 2017 at which point this satisfies the 60 day WARN notice.

The attached is a list of the job positions and number of individuals who will be affected by the store closure.

The only bumping rights are within Local 1546 within the following job classifications; Head Meat Cutters, Assistant Meat Managers, Journeymen/Apprentices and Seafood Leaders.

Unions representing affected Employees:

Bob O'Toole  
President – UFCW Local 1546  
1649 West Adams, 2<sup>nd</sup> Floor  
Chicago, IL 60612  
312-733-2999

Ronald E. Powell  
President – UFCW Local 881  
10400 W. Higgins Road, Suite 500  
Rosemont, IL 60018-3705  
847-294-5064

If you have any questions or want additional information concerning this matter, please contact Derek Kinney, VP of HR, at 219-924-7588.

Sincerely,

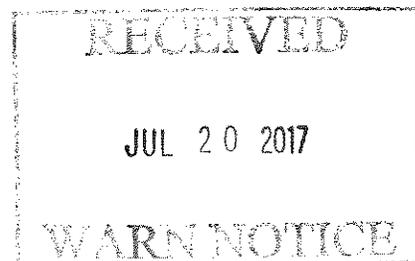
*Derek Kinney*

Derek Kinney

ATTACHMENT A

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by a closure of the facility located at 8401 Indianapolis Blvd, Highland, IN 46322.

Clerks	67
Bakery Clerks	10
Utility Clerks	21
Deli/Seafood Clerks	18
Head Meat Cutter	1
Journeyman	4
Meat Wrappers & Lunchmeat Clerks	6
Deli Manager	1
Non-Union	8
Salary	3



\* \* \* \* \*