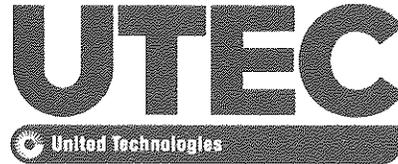


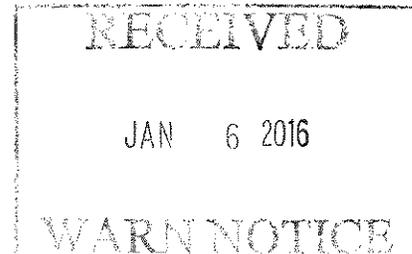
United Technologies
Electronic Controls, Inc.
3650 West 200 North
Huntington, IN 46750
+1 (260) 358-0888



**VIA FedEx OVERNIGHT DELIVERY,
TRACKING NUMBER 5439 4147 4380**

January 5, 2017

Indiana Department of Workforce Development
Jennifer Long
Dislocated Worker Unit
10 N. Senate Avenue, RM SE304
Indianapolis, IN 46204-2277



Dear Ms. Long,

This letter is being issued pursuant to the Worker Adjustment and Retraining Notification Act ("WARN") to notify the Department of Workforce Development, Dislocated Worker Unit that United Technologies Electronic Controls, Inc. intends to relocate its manufacturing operations located at 3650 West 200 North and 1600 Riverfork Drive, Huntington, Indiana, as previously announced. This action follows a thorough evaluation of our manufacturing operations and is intended to address the challenges the business faces in a rapidly changing industry. Employment separations related to this closure are presently expected to begin on or about March 8, 2017 and continue through June 30, 2018. Approximately 75 employees will be impacted in March; 738 employees in total will be affected over time. While the entire facility is not closing, the separations are expected to be permanent.

A list of the affected job classifications and number of affected employees in each classification is attached as Exhibit A. The majority of the affected employees are represented by International Brotherhood of Electrical Workers (IBEW). Notice regarding the closure has been sent to William C. Davis, President, IBEW Local #983, 3650 West 200 North, Huntington, IN 46750, (260) 358-3473. Bumping rights, if any, for union-represented employees are governed by the applicable collective bargaining agreement. Affected non-union employees do not have the right to bump or displace other employees working for the Company.

For purposes of further information, I will be the contact person for UTECH. I can be reached at the following address: 3650 West 200 North, Huntington, IN 46750. My telephone number is (260) 358-3274. If you have any questions or require further information regarding this matter, please feel free to contact me.

Sincerely,

Dominique Millard
Senior Human Resources Manager
UTECH

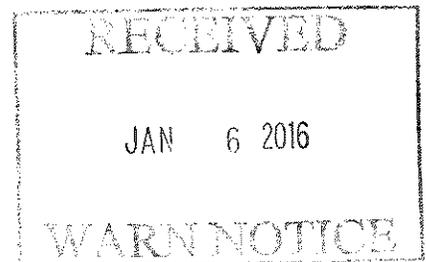


EXHIBIT A

Job Titles Affected	Number of Employees Affected
Commodity Manager	1
Customer Service Rep	3
Documentation	1
Finance Coordinator	1
General Maintenance	4
Human Resource Rep	2
Insertion Operator	114
Insertion Technician	8
IT Analyst	2
Maintenance Machinist	1
Manager, HR Generalist	1
Manufacturing Associate	426
Manufacturing Engineer	7
Material Specialist	60
Materials Manager	1
Payroll Coordinator	1
Plant Manager	1
Process Technicians	9
Production Supervisor	7
Purchasing Coordinator	2
Purchasing Manager	1
Quality Control Inspector	7
Quality Engineer	2
Quality Technician	1
Solder Wave Operator	23
Supv, Customer Service	1
Supv, Financial Plng & Analysis	1
Supv, Materials	1
Surface Mount Technician	6
Surfact Mount Technician	34
Test Engineer	1
Test Technician	6
Unit Manager	2
Total	738