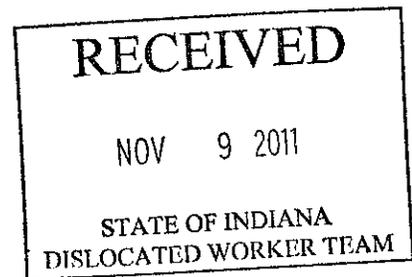




U-S AIRWAYS

4000 E. Sky Harbor Blvd.
Phoenix, AZ 85034
480.693.0800



November 7, 2011

Via Facsimile (317-233-1670) and First Class Mail

Mr. Mickey Kinder
Supervisor, Dislocated Worker Unit
Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

Re: **US Airways Announcement**

Dear Mr. Kinder:

We are writing to inform you, that effective January 9, 2012, US Airways will permanently reduce the number of staff employed in Fleet Service (in the numbers and categories described below), each of whom presently is employed at the US Airways facility located at Indianapolis International Airport, 7800 Col. H. Weir Cook Memorial Drive, Indianapolis, IN 46241 (the "Facility"). The above-described decision was made following an assessment of overall resource allocation, operational effectiveness and profitability.

All affected employees at the Facility, or their collective bargaining representatives, have been notified of their separation dates and that their separation from employment will be permanent. The following collective bargaining representatives have been notified:

Frank O'Donnell
IAMAW District 141
1771 Commerce Dr.
Elk Grove Village, IL 60007

All affected employees will be separated from employment on January 9, 2012. Some of the affected employees who are represented by a collective bargaining representative may have "bumping" rights pursuant to their respective collective bargaining agreements or as otherwise negotiated with their respective bargaining representatives. All remaining affected employees will not have any "bumping" rights.

**U.S AIRWAYS**

The following are the positions and corresponding numbers of individuals who will be affected by the staff reduction:

Job Title	Number of Affected Individuals
Full time Fleet Service Agent	30
Part time Fleet Service Agent	17
Full time Lead	5

For further information, please contact Bonnie Thompson, Director of Human Resources at the following telephone number (480) 693 - 8855.

Sincerely,

Daniel Pon
Vice President, Human Resources