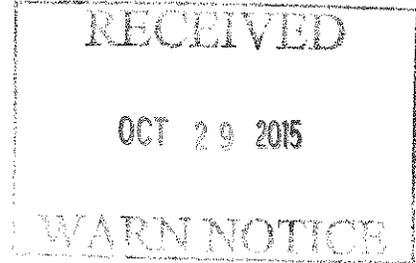


United Minerals Company, LLC

P.O. Box 400 • 409 Van Buren Street • Huntingburg, IN 47542
Phone 812-683-5024 • Fax 812-683-5049

October 28, 2015

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Ave
Suite SE312
Indianapolis, In 46204-2277



Dear Sir:

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification Act (WARN Act) in order to notify you that UMI LLC and United Minerals Co LLC anticipate a permanent reduction in force at all of its' locations (listing attached). This will impact as many as 138 total employees and is anticipated to occur between December 31, 2015 and January 13, 2016.

Neither UMI LLC nor United Minerals Co LLC has any affiliation with any union. There will be no bumping, alternate assignments, and/or transfer rights by employees.

All employees have been notified of this pending action.

This drastic reduction in force is being contemplated due to a reduction in coal sales and anticipated ongoing reduction in demand for coal sales.

The local company contact is Human Resources Director, Vickie Lewis, at (812) 683-5024.

Sincerely,

Greg Olinger
President

J. Kenneth Merten
Vice-President/Secretary

UMI LLC

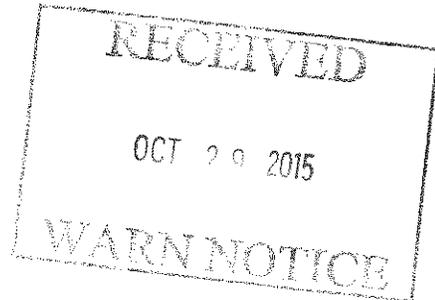
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Greg Olinger
President

J. Kenneth Merten
Vice-President/Secretary

UMI LLC and United Minerals Co LLC Locations:

Main Office
409 N. Van Buren
Huntingburg, IN 47542
Dubois County

West 61 Mine
8577 SR 61 N
Boonville, IN 47601
Warrick County

Lynnville Office
10888 N SR 61
Lynnville, IN 47619
Warrick County

Cardinal Mine
12728 S SR 61
Lynnville, IN 47619
Pike County

Somerville Mine
11250 E 450 S
Oakland City, IN 47660
Gibson County

Warrick County Dock Facility
3699 Darlington Road
Newburgh, IN 47630
Warrick County

Evansville River Terminal
4315 Old Green River Road
Evansville, IN 47715
Vanderburgh County

Interchange Mine/Wild Boar Washplant
10001 N SR 61
Lynnville, IN 47619
Warrick County

Elites Mine
8400 Grimmwood Road
Elberfeld, IN 47613
Warrick County

