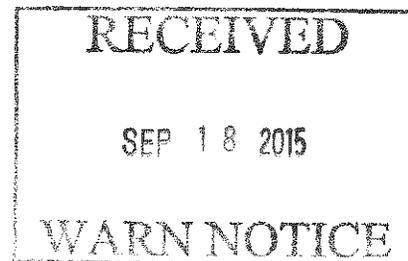


September 18, 2015

Jennifer Long
Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, IN 46204



Re: Mass Layoff WARN Act Notification

Dear Ms. Long:

As part of a business restructuring effort, Triple Crown Services (TCS) and Norfolk Southern have decided to substantially modify the nature and scope of TCS's business operations, including those operations run out of TCS's headquarters at 2720 Dupont Commerce Court #200, Fort Wayne, IN and those run out of the Fort Wayne Terminal and Maintenance Facility at 2536 Wayne Trace, Fort Wayne, IN. Currently, TCS employs 226 individuals in Indiana. As a result of TCS's restructuring effort, approximately 193 of the 226 employees who work at TCS's Fort Wayne headquarters and the Fort Wayne Terminal and Maintenance Facility will be laid off on or after November 17, 2015.

We are providing this notice in advance of this mass layoff in order to ensure compliance with the federal WARN Act and any other applicable notice requirements and to request that you provide these highly skilled employees priority service in their search for future jobs, as well as processing their unemployment compensation benefits. While there is no set schedule for separations from employment, the first round of employment separations are expected to begin on November 17, 2015, and the restructuring should conclude on or about December 31, 2015.

TCS's parent company, Norfolk Southern, will continue to employ more than 2,000 people in Indiana, and we are grateful for our continuing business relationships in the state. If you have any questions, please contact me at any time.

Dan Federspiel
AVP, Human Resources and Communications
Dan.Federspiel@TripleCrownSvc.com

260-416-3611

Dan

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