



1216 East County Road 900 S.
Oakland City, IN 47660
Office: (812) 721-1299 Fax: (812) 721-1167



March 24, 2016

Indiana Department of Workforce
Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, Indiana 46204-2277
Email: warn-notice@dwd.in.gov

Vigo Township Trustee
City Government Office
Attn: Angie Goff
Address: 121 S Main St, Bicknell, IN 47512
E-mail: vt3955@hotmail.com

Knox County Commissioner's Office
Attn: Donnie Halter, Larry Holscher
and Rowe Sargent
County Government Office
111 N 7th St #3, Vincennes, IN 47591
Fax: (812) 886-2414

Re: Worker Adjustment and Retraining Notification Act Notice

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act, which requires employers to give official notice to certain government units or officials of a pending mass layoff and/or plant closing.

This is to advise you that Triad Mining, LLC (the "Company") plans to idle its entire mining operations at its Freelandville Mine operations located at 13333 East Hartsburg Road, 14521 E. SR. 58 and 14821 E. SR. 58, Edwardsport, Indiana 47528 (all of which are collectively called the "Mine Complex"). As a result, the Company plans to reduce its workforce at the Mine Complex on May 23, 2016, or within the two-week period after that date.

We expect that approximately 75 employees will be terminated. We anticipate that all terminations relating to this workforce reduction will occur on May 23, 2016, or within the two-week period after that date. All of the terminations are expected to be permanent, and there are no bumping rights.

The job titles of the affected employees, and the numbers within each job title, are detailed on the attached exhibit. The affected employees are not represented by a union. If you have further questions or need additional information, you may contact Josh Bachmeier, at (812) 721-1299.

Respectfully,

A handwritten signature in black ink, appearing to read "John Urconis".

John Urconis, General Manager

RECEIVED

MAR 24 2016

WARN NOTICE

Triad Mining, LLC
Job Titles and Number of Employees Affected

Job Title	Reductions
Dispatch/AP Clerk	1
Parts Runner	2
Electrician-Surface	1
Loader Operator	5
Oiler	1
Prep Plant Operator	2
Scale Operator	1
Shop Mechanic	1
Superintendent-Prep Plant	1
Utility/Equipment Steamer	1
Bolter Operator	10
Dispatcher	2
Dust Technician	2
Electrician	7
End Dump Operator – UG Coal	1
Foreman – Maintenance	1
Maintenance Chief/Shop Foreman	1
Mechanic-Belt	2
Mechanic – Shop	2
Miner Operator	3
Safety Manager	1
Section Foreman	4
Shift Manager	2
Shuttle Car Operator	7
Surface Supply	1
Utility	10
Dozier Operator	2
Mine Superintendent	1