



1216 East County Road 900 S.
Oakland City, IN 47660
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August 8, 2016

Indiana Department of Workforce
Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, Indiana 46204-2277
Email: warn-notice@dwd.in.gov

Pike County Commissioners Office
Brian Davis, President
801 E. Main Street, #2
Petersburg, Indiana 47567
Email: kristid@pikeco.org

Monroe Township Trustee
Sandy Barrett
PO Box 674
Spurgeon, IN 47584

Re: Worker Adjustment and Retraining Notification Act Notice

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act, which requires employers to give official notice to certain government units or officials of a pending mass layoff and/or plant closing.

This is to advise you that Triad Mining, LLC (the "Company") plans to idle its Log Creek Mine operations, located at 11553 South Meridian Road, and 353 West County Road 1150 S., Oakland City, Indiana 47660 (all of which are collectively called the "Mine Complex"). As a result, the Company plans to reduce its workforce at the Mine Complex on October 7, 2016, or within the two-week period after that date. The idling will be the result of:

- pending and prior sales of the Mine Complex assets; and
- ongoing economic challenges in the domestic steam coal market and demand and pricing for steam coal

We expect that as many as 129 employees will be laid off. All of the layoffs are expected to be permanent, and there are no bumping rights.

The job titles of the affected employees, and the numbers within each job title, are detailed on the attached exhibit. The affected employees are not represented by a union. If you have further questions or need additional information, you may contact Caryn Merton, at (859) 543-0515.

Respectfully,

A handwritten signature in black ink that reads "John Urconis".

John Urconis, General Manager

Triad Mining, LLC
Job Titles and Number of Employees Affected

Job Title	Reductions
Asst. Chief Electrician	1
Car Hauler	1
Dispatcher	4
Dust Technician	1
Electrician	6
End Dump Operator	10
Engineer	3
Engineering Technician	1
Equipment Operator – Outside	2
Foreman	3
General Laborer Prep Plant	2
General Surface Mine Foreman	1
General Manager	1
Heavy Equipment Operator	17
Laborer	1
Land Agent	1
Lead Operator	2
Maintenance Chief	1
Maintenance Manager	1
Mechanic	6
Mine Foreman	3
Miner Operator	4
N/S Prep Foreman	1
NS Foreman	1
Operator	6
Outby/Surveyor	1
Parts Runner	1
Plant Superintendent	1
Prep Plant Foreman	1
Prep Plant Operator	3
Production	1
Production Foreman	2
Project Manager – Prep Plants	1
Purchasing Manager	1
Raw Coal Hauler/Loader	2
Roof Bolter	9
Safety Manager	1
Safety Supervisor	1
Section Foreman	4

Job Title	Reductions
Surface Mine Superintendent	1
Surface Operations Manager	1
Surface Supply	1
UG Experienced	12
UG Miner	4
Utility	1