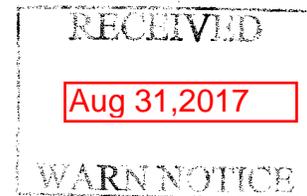




August 29, 2017

**Via Email ([warn-notice@dwd.in.gov](mailto:warn-notice@dwd.in.gov)) and Certified Mail**

WARN Act Coordinator  
Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277



**Re: Notice of Plant Closings**

Dear WARN Act Coordinator:

In accordance with the notice requirements of the federal Worker Adjustment and Retraining Notification Act ("WARN Act"), this letter is to advise you that Bay Valley Foods LLC, a subsidiary of TreeHouse Foods, Inc., has made the decision to close its two facilities in Plymouth, IN: the food manufacturing plant located at 1430 Western Ave., Plymouth, IN 46563 and the Distribution Center located at 2935 Vanvector Dr., Plymouth, IN. Both facilities will be closed in their entirety and all employees at the facilities will be impacted. The closure is expected to be permanent.

Bay Valley Foods anticipates that it will terminate employees in phases, with the first phase on or about October 31, 2017, and the last phase on or about June 30, 2018.

A portion of the employees at each of the two facilities are represented by the International Brotherhood of Teamsters, Dairy Employees' Union, Local 754. The name and address of the union's chief elected officer is as follows:

Karen Salzer  
3950 Priority Way S. Suite 100  
Indianapolis, IN 46240

No bumping rights exist for the employees represented by the union or for any other of the affected employees.

A list of the job titles of the affected positions and the number of affected employees in each job classification is attached.

If you have any questions, please contact me at 312-533-5962. Please address all correspondence via mail to my attention: John Douglas, TreeHouse Foods, 2021 Spring Rd., Oak Brook, IL 60523.

Sincerely,

John Douglas  
Sr. Director, Human Resources

cc: Mark Senter, Mayor – City of Plymouth, 124 N. Michigan St., Plymouth, IN 46563 (via Certified Mail)