

STATE DISLOCATED WORKER UNIT / LOCAL GOVERNMENT NOTICE  
FACILITY CLOSING/NO LIST/UNION

RECEIVED

May 30, 2018

JUN - 4 2018

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2277  
VIA MAIL AND E-MAIL TO  
[warn-notice@dwd.in.gov](mailto:warn-notice@dwd.in.gov)

Mayor Joe Hogsett  
2501 City-County Bldg.  
200 E. Washington St.  
Indianapolis, IN 46204  
VIA FAX TO  
(317) 327-3980

WARN NOTICE

Dear Sir/Madam:

InVentiv Health, Inc., a Syneos Health group company (the "Company"), maintains a facility located at 225 South East Street, Suite 200, Indianapolis, Indiana (the "Facility"), and changing business needs require us to reduce operations at this Facility. Although it is not clear at this time whether these reductions in force trigger the requirements of the Federal Worker Adjustment and Retraining Notification Act (WARN), we thought it appropriate to provide notice to you and the employees as provided in WARN.

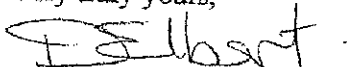
The Company will experience a reduction in its workforce at the Facility beginning on or about July 31, 2018. Sixty days notification will be given to our workers on June 1, 2018, with the estimated first date of separation being July 31, 2018 with terminations expected to continue through August 14, 2018.

There are 98 U.S. employees, who will be affected by this reduction in workforce. There are no applicable bumping rights. The action planned is permanent.

The information contained in this letter is based on the best information available to the Company at this time, but may change due to subsequent events beyond our control. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible.

For further information or to review the material required by 20 C.F.R. § 639.7(e), please contact Donna Elbert, VP Human Resources at 410-849-2104.

Very truly yours,



Donna Elbert  
VP, Human Resources  
Syneos Health