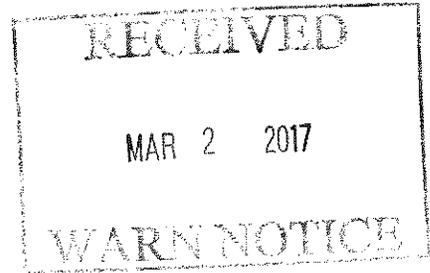




3/1/17

Sent Via US Mail

Indiana Department of Workforce Development
Dislocated worker unit
10 North Senate Avenue
Indianapolis, IN 46204-2277



Re: Announcement of Planned Action

To whom it may concern:

We are writing to give you notice that there will be a total closure of the Strack & Van Til located at 7201 Taft Street, Merrillville, IN 46410 on or before April 30, 2017 and all employees at the facility will be impacted.

All affected employees have been notified of their separation date, April 30, 2017 at which point this satisfies the 60 day WARN notice.

The attached is a list of the job positions and number of individuals who will be affected by the store closure.

The only bumping rights are within 1546 within the following job classifications; Head Meat Cutters, Assistant Meat Managers, Journeymen/Apprentices, Deli Managers, Assistant Deli Managers and Seafood Leaders.

Unions representing affected Employees:

Kenneth R. Boyd
President – UFCW Local 1546
1649 West Adams, 2nd Floor
Chicago, IL 60612
312-733-2999

Ronald E. Powell
President – UFCW Local 881
10400 W. Higgins Road, Suite 500
Rosemont, IL 60018-3705
847-294-5064

If you have any questions or want additional information concerning this matter, please contact Derek Kinney, VP of HR, at 219-924-7588.

Sincerely,

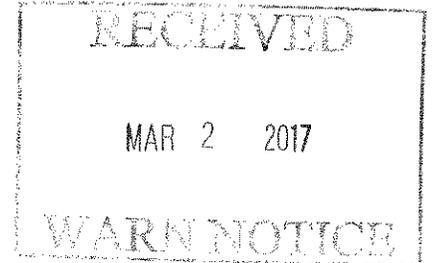
Derek Kinney

Derek Kinney

ATTACHMENT A

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by a closure of the facility located at 7201 Taft Street, Merrillville, IN 46410.

Clerks	34
Bakery Clerks	7
Utility Clerks	18
Deli/Seafood Clerks	10
Head Meat Cutter	1
Journeyman & Apprentices	2
Wrappers	1
Deli Manager	1
Non-Union	5
Salary	2



* * * * *