

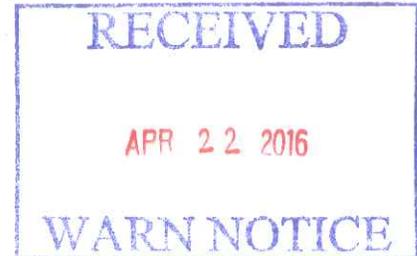


21800 Oxnard Street, Suite 600
Woodland Hills, CA 91367

April 22, 2016

Certified Mail & E-mail to warn-notice@dwd.in.gov

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277



RE: La Porte, Indiana Plant Closure Announcement

To Whom It May Concern:

Under the 60 days advance notice requirements in the Worker Adjustment and Retraining Act (WARN Act), we are hereby formally announcing that we will be permanently ceasing all manufacturing operations at the Silgan Containers La Porte facility (located at 300 North Fail Road, La Porte, Indiana 46350), which will affect 58 employees. Our original notification was on February 1, 2016, stating the closure would occur between April 1, 2016 and June 30, 2016; however, due to additional production requirements, we now anticipate closing between July 15 – 29, 2016.

This plant is represented by International Staff Representative, Jo-Elaine Robinson for the United Steelworkers (113 East Washington Street, Plymouth, Indiana 46563).

Any assistance you can provide in advancing new employment prospects for these employees is appreciated. If you have any questions concerning this action or letter, you may contact me at pwhitmore@silgancontainers.com or (262) 354-1315.

Respectfully,

Pat Whitmore, SPHR, SHRM-SCP
Regional Human Resources Manager

cc: Jo-Elaine Robinson, USW