

March 8, 2017

VIA: Email and USPS

Jennifer Long  
Program Director, Rapid Response  
Indiana Department of Workforce Development  
10 N. Senate Avenue; SE312  
Indianapolis, IN 46204-2277

Dear Jennifer:

Schneider Electric has developed plans to implement a workforce reduction at its facility located at 252 N Tippecanoe Street, Peru, IN 46970. Consistent with these plans, employment separations are expected to commence on or about May 8, 2017. We anticipate that these changes, when finalized, would be permanent. At this time, however, the entire facility is not expected to be closed.

The Company anticipates that a group of affected employees will be separated from employment during a 14-day period beginning on May 8, 2017. Additional employment separations are scheduled to occur thereafter. A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A.

Affected employees are represented by International Association of Machinists and Aerospace Workers. Bumping rights are available as defined in the collective bargaining agreement.

This announcement and the above timetable are based on the best information currently available. However, various factors may still affect the timing of any employment terminations. We will inform you of any significant changes in these plans as additional information becomes available.

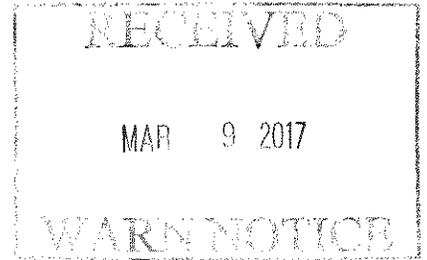
If you have any questions or desire additional information, please contact Lisa Waters, HR Manager, at (765) 472-6410 and located at 252 N. Tippecanoe Street, Peru, IN 46970.

Very truly yours,

Schneider Electric

By Lisa Waters  
Lisa Waters, HR Manager

Schneider Electric



ATTACHMENT A

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by a workforce reduction at the facility located at 252 N. Tippecanoe Street, Peru, IN 46970.

1. Separations Tentatively Scheduled To Occur During a 14-Day  
Period Commencing on May 8, 2017

Manufacturing Operator

70 employees