SAINT JOSEPH'S COLLEGE
INDIANA

Involved For Life

RECEIVED
MAR 6 2017
WARN NOTICE

NOTICE

To: Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277
Email: warn-notice@dwd.in.gov

From: Saint Joseph's College

Date: March 3, 2017

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), we regret to inform you that Saint Joseph's College will terminate the employment of certain employees at its Saint Joseph's College campus whose administrative headquarters are located at 1498 S. College Avenue, Rensselaer, IN 47978. The Saint Joseph's College Board of Trustees has determined that the most viable option for the College's long-term success is the suspension of almost all of the College's current academic activities on the campus located in Rensselaer effective on the closing date of the spring 2017 semester.

This action will affect almost all academic activities located on the campus located in Rensselaer, IN, effective at the conclusion of the 2017 spring semester. Although not yet determined, this action may ultimately result in the closure of the entire college and if that will occur the college will provide information regarding that determination.

The Board has directed the Administration to undertake a study to determine the financial feasibility and practicality for developing a plan that would enable the Board of Trustees to remove the current suspension of almost all academic programs at the campus located in Rensselaer. The Administration's report and recommendations shall be provided to the Board of Trustees no later than June 30, 2019. While we hope that this action is temporary in nature, unless the report provides a viable option, this action is expected to be permanent in nature.

The employment terminations are expected to commence on April 17, 2017. Additional terminations have now been scheduled (with job titles, number of affected employees in each job classification, and separation schedules) as follows:

Assistant Director of Admissions	2	May 5, 2017
Admissions Counselor	1	May 5, 2017
Director of Admissions	1	May 5, 2017
International Student Specialist	1	May 5, 2017
Admissions Counselor	1	May 5, 2017

Business Office, P.O. Box 889, Rensselaer, Indiana 47978
219-866-6457 / Fax 219-866-6410

RECEIVED
MAR 6 2017
WARN NOTICE

Motor Pool Drivers	7	May 5, 2017
Enterprise Applications Engineer	1	May 5, 2017
Head Coach	1	May 5, 2017
Student Workers	239	May 5, 2017
Campus Ministry Retreat Coordinator	1	May 12, 2017
Chaplain	1	May 12, 2017
Director of Instructional Technology	1	May 12, 2017
Director of Campus Ministry	1	May 12, 2017
Vice President for Student Development	1	May 12, 2017
Career & Leadership Development Prog Coord	1	May 12, 2017
Director of Marketing	1	May 12, 2017
Data Coordinator/Research Assistant	1	May 12, 2017
Educational Support Services Specialist	1	May 12, 2017
Computer Systems Analyst	1	May 12, 2017
Campus Program Project Coordinator	1	May 12, 2017
Chief Institutional Research Officer	1	May 12, 2017
Director of Events & Activities	1	May 12, 2017
Dean of Students	1	May 12, 2017
Director of International Student Services	1	May 12, 2017
Director of Alumni Affairs & Parent Relations	1	May 12, 2017
Director of Student Success	1	May 12, 2017
Vice President for Enrollment Management	1	May 12, 2017
Student Success Specialist	1	May 12, 2017
Director of Counseling Services	1	May 12, 2017
Head Coach	1	May 12, 2017
Assistant Coach	1	May 12, 2017
Athletics Live Stream Producer	1	May 12, 2017
Faculty Support Secretary	1	May 12, 2017
Financial Aid Specialist	1	May 12, 2017
Title III Accounting Clerk	1	May 12, 2017
Switchboard Operator	1	May 12, 2017
Student Account Specialist	1	May 12, 2017
Registrar Secretary	1	May 12, 2017
Facilities Secretary	1	May 12, 2017
Administrative Lead for IA	1	May 12, 2017
Classroom Technology & Multimedia Specialist	1	May 12, 2017
Administrative Assistant to the VPAA	1	May 12, 2017
Housekeeper	6	May 12, 2017
Lead Housekeeper	1	May 12, 2017
Faculty	23	May 12, 2017
Adjunct Faculty	31	May 12, 2017

The College is working to schedule the remaining employment separations and will provide officials with at least 60 days' advance notice of subsequent separations when those schedules are determined.

Bumping rights do not exist for any of the employees being displaced. There is no union representative of the affected employees.

For further information regarding this action, please contact:

Spencer Conroy
Vice President for Business Affairs
Saint Joseph's College
219-866-6470

RECEIVED
MAR 6 2017
WARN NOTICE