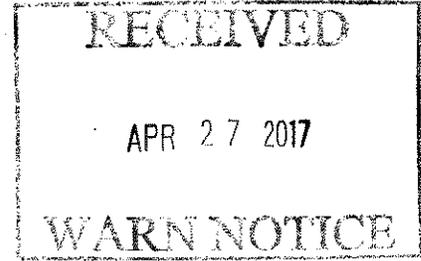




Involved For Life



NOTICE

To: Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277
Email: warn-notice@dwd.in.gov

From: Saint Joseph's College

Date: April 26, 2017

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), we regret to inform you that Saint Joseph's College will terminate the employment of certain employees at its Saint Joseph's College campus whose administrative headquarters are located at 1498 S. College Avenue, Rensselaer, IN 47978. The Saint Joseph's College Board of Trustees has determined that the most viable option for the College's long-term success is the suspension of almost all of the College's current academic activities on the campus located in Rensselaer effective on the closing date of the spring 2017 semester.

This action will affect almost all academic activities located on the campus located in Rensselaer, IN, effective at the conclusion of the 2017 spring semester. Although not yet determined, this action may ultimately result in the closure of the entire college and if that will occur the college will provide information regarding that determination.

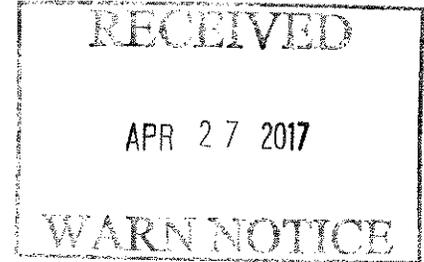
The Board has directed the Administration to undertake a study to determine the financial feasibility and practicality for developing a plan that would enable the Board of Trustees to remove the current suspension of almost all academic programs at the campus located in Rensselaer. The Administration's report and recommendations shall be provided to the Board of Trustees no later than June 30, 2019. While we hope that this action is temporary in nature, unless the report provides a viable option, this action is expected to be permanent in nature.

The employment terminations are expected to commence on April 17, 2017. Additional terminations have now been scheduled (with job titles, number of affected employees in each job classification, and separation schedules) as follows:

| | |
|---------------|-----------------------------|
| June 30, 2017 | Sports Information Director |
| June 30, 2017 | Housekeeper |
| June 30, 2017 | Housekeeper |
| June 30, 2017 | Payroll & Benefits Manager |

June 30, 2017
August 31, 2017
August 31, 2017
August 31, 2017

Human Resources Assistant
Registrar
Accounting Manager
Director of Student Financial Services



In addition, there were five extensions granted as follows:

| | |
|---------------|--------------------------------------|
| June 23, 2017 | Director of Instructional Technology |
| June 23, 2017 | Director of Student Success |
| June 23, 2017 | Data Coordinator/Research Assistant |
| June 30, 2017 | Title III Accounting Clerk |
| June 30, 2017 | Director of Grants & Contracts |

The College is working to schedule the remaining employment separations and will provide officials with at least 60 days' advance notice of subsequent separations when those schedules are determined.

Bumping rights do not exist for any of the employees being displaced. There is no union representative of the affected employees.

For further information regarding this action, please contact:

Spencer Conroy
Vice President for Business Affairs
Saint Joseph's College
219-866-6470