SAINT JOSEPH'S COLLEGE
INDIANA

Involved For Life

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MAR 10 2017
WARN NOTICE

NOTICE

To: Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277
Email: warn-notice@dwd.in.gov

From: Saint Joseph's College

Date: March 10, 2017

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), we regret to inform you that Saint Joseph's College will terminate the employment of certain employees at its Saint Joseph's College campus whose administrative headquarters are located at 1498 S. College Avenue, Rensselaer, IN 47978. The Saint Joseph's College Board of Trustees has determined that the most viable option for the College's long-term success is the suspension of almost all of the College's current academic activities on the campus located in Rensselaer effective on the closing date of the spring 2017 semester.

This action will affect almost all academic activities located on the campus located in Rensselaer, IN, effective at the conclusion of the 2017 spring semester. Although not yet determined, this action may ultimately result in the closure of the entire college and if that will occur the college will provide information regarding that determination.

The Board has directed the Administration to undertake a study to determine the financial feasibility and practicality for developing a plan that would enable the Board of Trustees to remove the current suspension of almost all academic programs at the campus located in Rensselaer. The Administration's report and recommendations shall be provided to the Board of Trustees no later than June 30, 2019. While we hope that this action is temporary in nature, unless the report provides a viable option, this action is expected to be permanent in nature.

The employment terminations are expected to commence on April 17, 2017. Additional terminations have now been scheduled (with job titles, number of affected employees in each job classification, and separation schedules) as follows:

Faculty Administrator	1	May 12, 2017
Adjunct Faculty	2	May 12, 2017
Security Officer	1	May 12, 2017
Piano Accompanist	1	May 12, 2017

Business Affairs, P.O. Box 889, Rensselaer, Indiana 47978
219-866-6151 / Fax 219-866-6425

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Senior Infrastructure Engineer	1	June 2, 2017
Deputy CIO & Dir of Infrastructure & Security	1	June 2, 2017
Residential Life Coordinator	2	June 2, 2017
Director of Admin Enterprise Applications	1	June 2, 2017
Associate Dean of Students	1	June 2, 2017
Information Technology Helpdesk Specialist	1	June 2, 2017
Infrastructure Administrator	1	June 2, 2017
Assistant Coach	2	June 2, 2017
Director of Grants & Contracts	1	June 2, 2017
Security Officer	2	June 2, 2017

The College is working to schedule the remaining employment separations and will provide officials with at least 60 days' advance notice of subsequent separations when those schedules are determined.

Bumping rights do not exist for any of the employees being displaced. There is no union representative of the affected employees.

For further information regarding this action, please contact:

Spencer Conroy
Vice President for Business Affairs
Saint Joseph's College
219-866-6470