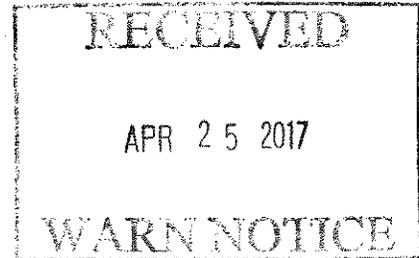




STARTEK



April 24, 2017

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204

Re: Notice of Mass Layoff

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending reduction in force.

STARTEK, Inc. ("STARTEK") must reduce operations at its Tell City, Indiana, location. As a result, it is expected that the facility, located 211 US Highway 66 East, will experience a reduction in its workforce on June 16, 2017. All positions and jobs at the Tell City facility will be eliminated. It is anticipated that approximately 207 employees will be affected by the reduction in force at the facility, of which approximately 9% are exempt and 91% are non-exempt. Affected positions include:

- Customer Care Rep 1
- Customer Care Rep 2
- Engagement Coach
- Engagement Manager
- Facilities Technician
- HR Generalist
- Quality Advocate
- Training Manager
- Workforce Supervisor

Affected employees do not have bumping rights. None of them are represented by a union. Additionally, certain employees may be offered the opportunity to transfer to another role within the STARTEK organization. However, at present, the company does not know which, if any, employees may be offered this option.

Should you have any questions, please contact me at (303) 262-4526.

Sincerely,

Jay Kirksey
SVP, Human Resources
STARTEK, Inc.



STARTEK

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APR 25 2017

WARN NOTICE

Title	Approximate Number of Employees
Customer Care Rep 1	179
Customer Care Rep 2	6
Engagement Coach	14
Engagement Manager	2
Facilities Technician	1
HR Generalist	1
Quality Advocate	2
Training Manager	1
Workforce Supervisor	1
Total	207
Total	
Exempt Employees	19 (9%)
Non-Exempt Employees	188 (91%)