



December 15, 2016

**SENT VIA U.S. Postal and Electronic Mail or Facsimile**

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, Indiana 46204-2277  
(email: [warn-notice@dwd.in.gov](mailto:warn-notice@dwd.in.gov))

City of Indianapolis  
Hon. Joe Hogsett, Mayor  
2501 City - County Bldg.  
200 E. Washington Street  
Indianapolis, Indiana 46204  
(fax: 317-327-3980)

Re: WARN Notice

Dear Sir or Madam:

The purpose of this notice is to comply with any notice obligation that may be required under the Worker Adjustment Retraining and Notification Act (WARN) regarding the reduction of operations, closure and permanent layoff of employees by Rexnord Industries, LLC ("Rexnord").

Rexnord will close down its manufacturing plant located at 7601 Rockville Road, Indianapolis, Indiana 46214. This closure is currently expected to be permanent. The reductions in operations will result in the permanent layoff and termination of approximately 350 employees at the facility. No bumping rights exist which could affect those to be laid off.

This reduction in operations and in workforce is presently scheduled to occur in phases with the initial round of layoffs commencing on or about February 13, 2017, with further reductions occurring into June 2017.

Hourly manufacturing employees at the facility are represented by the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union on behalf of its Local Union No. 1999 as collective bargaining agent. The Union and affected employees had initially been notified of the closure on October 14, 2016, subject to decision and effects bargaining. Rexnord and the Union completed their discussions as it relates to decision bargaining on November 14, 2016 and effects bargaining on December 15, 2016, respectively.

The Company intends to offer severance benefits and transition programs (including outplacement services) to affected associates. Information concerning the number of affected employees by job title will be maintained at the facility.

If you have any questions about this notice, please contact me. My direct dial number is 414-632-2252 and my email address is [lisa.rambol@rexnord.com](mailto:lisa.rambol@rexnord.com).

Respectfully

Lisa Rambol  
HR Director, PT