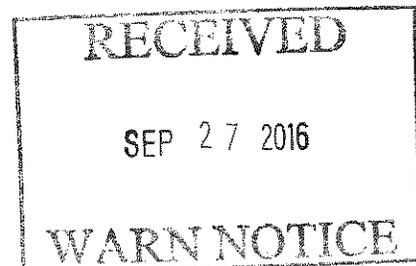


# PHARMAKON

PHARMACEUTICALS

September 23, 2016



**VIA UNITED STATES FIRST CLASS MAIL**

Indiana Department of Workforce Development  
Indiana Government Center South  
10 North Senate Avenue  
Indianapolis, IN 46204

RE: Notice of Involuntary Layoff

Dear Sir or Madam:

Please be advised that Pharmakon Pharmaceuticals, Inc. ("Company"), located at 14450 Getz Road, Noblesville, Indiana 46060, suffered a serious financial set back as a result of the protracted FDA investigation that will require the Company to lay off and eliminate all 15 of its employees. The effective date of this layoff is September 30, 2016, and this layoff, unfortunately, is expected to be permanent. None of the affected employees are represented by a union, and no employee bumping rights exist.

Earlier notice of the layoffs was not provided because of ongoing discussions to resolve the FDA investigation, and to find a purchaser for the business. Earlier notice would have jeopardized these efforts to preserve the business.

Attached hereto is a list of the job titles of the employees being laid off, and the number of affected employees in each job classification.

If you have any questions regarding this matter or need additional information, please contact the undersigned at the above address and telephone number.

Sincerely,

A handwritten signature in black ink, appearing to read "Paul J. Elmer".

Paul J. Elmer, RPh.  
President and Owner  
Pharmakon Long Term Care Pharmacy, Inc.

# PHARMAKON

PHARMACEUTICALS

| <u>Job Titles/Classifications</u>                | <u>Number of Affected Employees<br/>in Each Classification</u> |
|--|--|
| Manufacturing Office Admin /<br>Professional     | 1  |
| Pharmacy Manager /<br>Professional               | 1  |
| IV Production Technicians /<br>Technicians       | 5  |
| Shipping & Labeling Technicians /<br>Technicians | 3  |
| Drivers /<br>Laborers and Helpers                | 1  |
| Cleanroom Technician /<br>Service Worker         | 1  |
| Data Entry Technician /<br>Technician            | 1  |
|  | Total 13   |
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RECEIVED  
 SEP 27 2016  
 WARN NOTICE