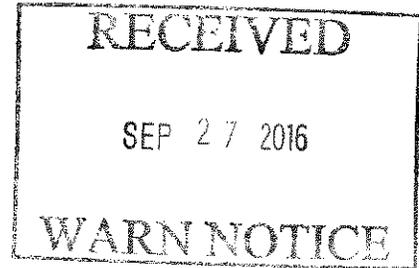




September 23, 2016



**VIA UNITED STATES FIRST CLASS MAIL**

Indiana Department of Workforce Development  
Indiana Government Center South  
10 North Senate Avenue  
Indianapolis, IN 46204

RE: Notice of Involuntary Layoff

Dear Sir or Madam:

Please be advised that Pharmakon Long Term Care Pharmacy, Inc. ("Pharmakon LTC"), located at 14450 Getz Road, Noblesville, Indiana 46060, unexpectedly lost a major client that will require Pharmakon LTC to lay off and eliminate approximately 180 of its 200 employees. The effective date of this layoff is September 30, 2016, and this layoff, unfortunately, is expected to be permanent. None of the affected employees are represented by a union, and no employee bumping rights exist.

Earlier notice of the layoffs was not provided because of ongoing discussions to retain or replace the lost client, and to find a purchaser for the business. Earlier notice would have jeopardized these efforts to preserve the business.

Attached hereto is a list of the job titles of the employees being laid off, and the number of affected employees in each job classification.

If you have any questions regarding this matter or need additional information, please contact the undersigned at the above address and telephone number.

Sincerely,

Paul J. Elmer, RPh.  
President and Owner  
Pharmakon Long Term Care Pharmacy, Inc.

<u>Job Titles/Classifications</u>	<u>Number of Affected Employees in Each Classification</u>
Account Rep / Administrative Support Workers	4
Pharmacy Director / Executive/Senior Level Officials & Mgers	1
Adjudication Specialist / Technicians	3
Prior Authorization Nurse / Professionals	2
Billing Specialist / Administrative Support Workers	5
Collections Specialist / Administrative Support Workers	2
Consultant Pharmacists / Professionals	6
Data Entry Technician (pharmacy techs) / Technicians	15
Pharmacist Interns / Technicians	4
Staff Pharmacists / Professionals	19
MedSelect Technician (pharmacy techs) / Technicians	2
Floor Technician (pharmacy tech) / Technicians	38
Drivers / Laborers and Helpers	9
Medical Records Specialist (pharmacy tech) / Technicians	1
	Total 111

**RECEIVED**  
SEP 27 2016  
**WARN NOTICE**