



December 6, 2017

CERTIFIED MAIL/RETURN  
RECEIPT REQUESTED

Indiana Department of Workforce Development  
Dislocated Worker Unit  
10 North Senate Avenue  
Indianapolis, IN 46204-2207

Re: WARN Notification  
Closing of Paoli Orleans, Indiana Manufacturing Facility

On October 7, 2016, Paoli LLC announced, and previously communicated to you, that it made the decision to close its manufacturing plant located at 201 East Martin Street, Orleans, Indiana 47452. Today, December 6, 2017, we are announcing closure of the Paoli business, in its entirety, located at the address listed above. The Worker Adjustment and Retraining Notification (WARN) Act may apply to the business closing that will occur. As a result, we are providing you the following information:

**15. Name and address of employment site:**

Paoli LLC  
201 East Martin Street  
Orleans, IN 47452

**16. Name and telephone number of company official to contact for further information:**

John Cahill  
President  
812-865-7037

**17. Statement regarding status of planned action:** The entire business will eventually close and the employment losses that will occur are expected to be permanent.

**18. Expected date of separations:** On January 7, 2017, Paoli began ending the employment of employees affected by the plant closure and the remaining employment losses due to this business closing are expected to occur between February and May, 2018.

**19. Information on positions to be affected:** Please see Exhibit A for the additional positions affected in this business closing and the affected schedule for the same.

**20. Bumping rights:** No bumping rights exist.

**21. Union Information:** The affected employees are not represented by a union.

If you have any further questions regarding this closing, please contact me immediately.

Sincerely,

A handwritten signature in black ink, appearing to be 'John Cahill', written in a cursive style with a long horizontal stroke extending to the right.

John Cahill  
President  
Paoli LLC

## Exhibit A

### Employees newly affected by closure of Paoli business (announced December 6, 2017)

Job Title	Number of Affected Employees	Two Week Window in Which Employment Will End	
Admin III	1	February 4, 2018	February 17, 2018
Contract Sales Associate	1	February 4, 2018	February 17, 2018
Customer Service Representativ	5	February 4, 2018	February 17, 2018
Customer Support	4	February 4, 2018	February 17, 2018
Database Reporting Manager	1	February 4, 2018	February 17, 2018
Design Drafter I	4	February 4, 2018	February 17, 2018
Design Drafter II	1	February 4, 2018	February 17, 2018
Director, Marketing	1	February 4, 2018	February 17, 2018
Director, Product Development	1	February 4, 2018	February 17, 2018
Director, Sales Operations	1	February 4, 2018	February 17, 2018
e-Business Manager	1	February 4, 2018	February 17, 2018
Executive Secretary	1	February 4, 2018	February 17, 2018
Graphic Designer	1	February 4, 2018	February 17, 2018
Market Manager	7	February 4, 2018	February 17, 2018
Marketing Communications Mgr	1	February 4, 2018	February 17, 2018
Mbr/Community Relations Genera	1	February 4, 2018	February 17, 2018
President, Paoli	1	February 4, 2018	February 17, 2018
Product Business Manager	3	February 4, 2018	February 17, 2018
Product Design Engineer	2	February 4, 2018	February 17, 2018
Product Engineer	1	February 4, 2018	February 17, 2018
Project Manager	1	February 4, 2018	February 17, 2018
Regional Sales Manager	1	February 4, 2018	February 17, 2018
Sales Solutions Representative	2	February 4, 2018	February 17, 2018
Sales Trainer	1	February 4, 2018	February 17, 2018
Senior Design Engineer	1	February 4, 2018	February 17, 2018
Senior Product Engineer	1	February 4, 2018	February 17, 2018
Senior Workplace Design Specia	2	February 4, 2018	February 17, 2018
Special Pricing Analyst	1	February 4, 2018	February 17, 2018
VP, Sales	1	February 4, 2018	February 17, 2018
Workplace Design Specialist	2	February 4, 2018	February 17, 2018
IT Site Administrator	1	February 25, 2018	March 10, 2018
Controller	1	April 29, 2018	May 12, 2018
Customer Service Manager	1	April 29, 2018	May 12, 2018
Manager, Cost Accounting	1	April 29, 2018	May 12, 2018
VP, Marketing	1	April 29, 2018	May 12, 2018
Mbr/Community Relations Mgr	1	May 27, 2018	June 9, 2018

**Employees affected by previous Paoli manufacturing closure announcement**  
(initially announced October 2016; revised release dates appear below)

<b>Job Title</b>	<b>Number of Affected Employees</b>	<b>Two Week Window in Which Employment Will End</b>	
Lead	1	December 10, 2017	December 23, 2017
Machine Build	1	December 10, 2017	December 23, 2017
Sewer II	1	December 10, 2017	December 23, 2017
Upholsterer I (Clamp)	1	December 10, 2017	December 23, 2017
Assembly Cell Operator II	6	February 4, 2018	February 17, 2018
Assembly Cell Operator III	9	February 4, 2018	February 17, 2018
Buyer	2	February 4, 2018	February 17, 2018
CNC Programmer	2	February 4, 2018	February 17, 2018
Cutter II	1	February 4, 2018	February 17, 2018
Inspector	4	February 4, 2018	February 17, 2018
Inventory Control Specialist	1	February 4, 2018	February 17, 2018
Lead	7	February 4, 2018	February 17, 2018
Loader/Stager	1	February 4, 2018	February 17, 2018
Mach Cell Op III (CNC/Utility)	14	February 4, 2018	February 17, 2018
Pack Line Operator II	2	February 4, 2018	February 17, 2018
Pack Line Operator III	3	February 4, 2018	February 17, 2018
Plant Manager	1	February 4, 2018	February 17, 2018
Product Engineering Technician	1	February 4, 2018	February 17, 2018
Production Supervisor	4	February 4, 2018	February 17, 2018
Quality Tech	2	February 4, 2018	February 17, 2018
RCI Engineer	1	February 4, 2018	February 17, 2018
Scheduling Clerk	1	February 4, 2018	February 17, 2018
Sprayer III	2	February 4, 2018	February 17, 2018
Supply Chain Manager	1	February 4, 2018	February 17, 2018
Supply Chain Manager, Operation	1	February 4, 2018	February 17, 2018
Truck Driver - I	1	February 4, 2018	February 17, 2018
Warehouse Manager	1	February 4, 2018	February 17, 2018
Loader/Stager	4	February 9, 2018	February 22, 2018
Facilities Manager	1	April 29, 2018	May 12, 2018
Lead	2	April 29, 2018	May 12, 2018
Lead - Maintenance III	1	April 29, 2018	May 12, 2018
Maintenance II	1	April 29, 2018	May 12, 2018
RCI Engineer	1	April 29, 2018	May 12, 2018
Stock Coordinator	1	April 29, 2018	May 12, 2018