



Ed Uhlig
Human Resources Manager

June 16, 2011

Indiana Department of Workforce Development
Attn: Jennifer Long, Program Director
Dislocated Workers Unit
10 N. Senate Avenue
Indianapolis, IN 46204-2277

Dear Jennifer,

The purpose of this notice is to comply with any notice obligation that may be required under the Worker Adjustment Retraining and Notification Act (WARN) and provide you with the notice that may be required by WARN with respect to the reduction of operations, permanent layoff of employees and closure of a facility maintained by Nidec in Frankfort, IN.

Nidec plans to close and cease operations at its facility located at 3405 W. State Rd. 28, Frankfort, IN 46041. This closure will result in the permanent layoff and termination of 94 employees at the facility at various times on or before December 31, 2011.

The scheduled time during which the reduction in operations and permanent layoffs are expected to commence and be completed is during the period commencing on or about August 16, 2011 and will continue through the year and are expected to be completed on or about December 31, 2011. The anticipated schedule of layoffs is expected to be as outlined on the attached.

The attached list shows the job titles and positions of all individuals who are expected to be laid off commencing on or about August 16, 2011. This is a Non-Union facility, and employees will not have bumping rights when their jobs are eliminated.

Shortly after the announcement was made to employees on March 29, I contacted our area Rapid Response Coordinator for Dislocated Worker Services, Chris Waymire, to make him aware of our plant closure. I will continue to work with Chris to provide outplacement information and offer as much assistance as possible to our employees. I also contacted the Frankfort Mayor, Chris Pippenger, as well as the Clinton County Chamber of Commerce, Shan Sheridan, at the time to notify our local officials.

NIDEC MOTOR CORPORATION

APPLIANCE MOTORS AND CONTROLS: 3405 W. State Rd. 28, Frankfort, IN 46041
PHONE: (765) 659-8316 FAX: (765) 654-5860 EMAIL: ed.uhlig@nidec-motor.com



All for dreams

Ed Uhlig
Human Resources Manager

If you have any questions or need additional information, do not hesitate to contact me at the following address and phone number.

3405 W. State Rd. 28
Frankfort, IN 46041
(765)-659-8316.

Sincerely,

A handwritten signature in black ink that reads "Ed Uhlig".

Ed Uhlig
Human Resources Manager

Cc: Chris Pippenger, Frankfort Mayor

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