

UNITED STATES DEPARTMENT OF LABOR

Employment and Training Administration

TA-W-98,201

MOLDED ACOUSTICAL PRODUCTS OF EASTON, INC.
AKA MAP OF EASTON, INC.
GRANGER, INDIANA

Certification Regarding Eligibility
To Apply For Worker Adjustment Assistance and
Negative Determination Regarding Eligibility To Apply For
Alternative Trade Adjustment Assistance

TRADE ADJUSTMENT ASSISTANCE

In accordance with Section 223 of the Trade Act of 1974, as amended ("the Act"), 19 U.S.C. § 2273, the Department of Labor ("Department") herein presents the results of an investigation regarding certification of eligibility to apply for Trade Adjustment Assistance ("TAA") for workers.

The group eligibility requirements for workers of a Firm under Section 222(a) of the Act, 19 U.S.C. § 2272(a), are satisfied if the following criteria are met:

- (1) a significant number or proportion of the workers in such workers' firm, or an appropriate subdivision of the firm, have become totally or partially separated, or are threatened to become totally or partially separated;
- (2) (A) (i) the sales or production, or both, of such firm or subdivision have decreased absolutely; and
(ii) imports of articles like or directly competitive with articles produced by such firm or subdivision have increased; and
(iii) the increase in imports described in clause (ii) contributed importantly to such workers' separation or threat of separation and to the decline in the sales or production of such firm or subdivision

The investigation was initiated in response to a Trade Adjustment Assistance for Workers (TAA) and Alternative Trade Adjustment Assistance (ATAA) petition dated February 16, 2022, and filed on February 17, 2022, by a State Workforce Office, on behalf of former workers of Molded Acoustical Products of Easton, Inc., aka MAP of Easton, Inc., Granger, Indiana (hereafter referred to as the "worker group"). In accordance with 20 C.F.R. 618.110 a worker group is defined as, "...inclusive of teleworkers and staffed workers."

The worker group is engaged in activities related to the production of molded parts for the automotive industry as well as sound insulation boards and products.

The petition alleges that worker separations, or threats thereof, were due to competition with other countries that make similar products at a lesser value.

During the course of the investigation, the Department collected information from the petitioner(s), the workers' firm, and other relevant sources.

Section 222(a)(1) has been met because a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated.

Section 222(a)(2)(A)(i) has been met because the sales and/or production of molded parts for the automotive industry

and sound insulation boards and products by the workers' firm have decreased absolutely.

Section 222(a)(2)(A)(ii) has been met because imports of articles like or directly competitive with the articles produced by the workers' firm have increased.

Finally, Section 222(a)(2)(A)(iii) has been met because increased imports contributed importantly to the worker group separations and sales/production declines at Molded Acoustical Products of Easton, Inc., aka MAP of Easton, Inc., Granger, Indiana.

ALTERNATIVE TRADE ADJUSTMENT ASSISTANCE

In accordance with Section 246 the Trade Act of 1974, as amended ("Act"), 19 U.S.C. § 2813, the Department herein presents the results of its investigation regarding certification of eligibility to apply for Alternative Trade Adjustment Assistance ("ATAA") for older workers.

The group eligibility requirements for workers of a firm under Section 246 (a)(3)(A)(ii) of the Trade Act are satisfied if the following criteria are met:

- (I) Whether a significant number of workers in the workers' firm are 50 years of age or older;
- (II) Whether the workers in the workers' firm possess skills that are not easily transferable; and
- (III) The competitive conditions within the workers' industry (i.e., conditions within the industry are adverse).

Section 246(a)(3)(A)(ii)(I) has been met because a significant number of workers in the workers' firm are 50 years of age or older.

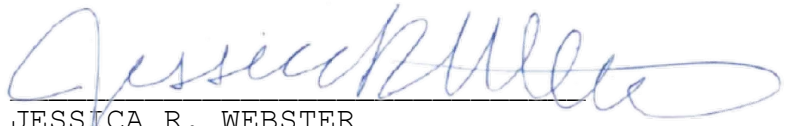
The Department has further determined that Section 246(a)(3)(A)(ii)(II) has not been met. The investigation revealed that the workers in the workers' firm possess skills that are easily transferable to other jobs within the workers' region.

Conclusion

After careful review of the facts obtained in the investigation, I determine that workers of Molded Acoustical Products of Easton, Inc., aka MAP of Easton, Inc., Granger, Indiana, who are engaged in activities related to the production of molded parts for the automotive industry and sound insulation boards and products, meet the worker group certification criteria under 222(a) of the Act, 19 U.S.C. § 2272(a). In accordance with Section 223 of the Act, 19 U.S.C. § 2273, I make the following certification:

"All workers of Molded Acoustical Products of Easton, Inc., aka MAP of Easton, Inc., Granger, Indiana, who became totally or partially separated from employment on or February 16, 2021, through two years from the date of certification, are eligible to apply for adjustment assistance under Chapter 2 of Title II of the Trade Act of 1974, as amended; and I further determine that all workers of Molded Acoustical Products of Easton, Inc., aka MAP of Easton, Inc., Granger, Indiana, are denied eligibility to apply for alternative trade adjustment assistance under Section 246 of the Trade Act of 1974, as amended."

Signed in Washington, D. C. this 29th day of June, 2022.



JESSICA R. WEBSTER
Certifying Officer, Office of
Trade Adjustment Assistance