

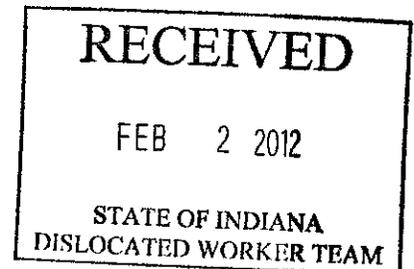
MetLife  
Employee Relations  
1 MetLife Plaza  
27-01 Queens Plaza North  
Long Island City, New York 11101

**MetLife®**

**Lynne E. DiStasio**  
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January 27, 2012

Mayor Gregory A. Ballard  
2501 City-County Bldg.  
200 E. Washington St.  
Indianapolis, IN 46204



Mickey Kinder  
Supervisor, Dislocated Worker Unit  
Indiana Department of Workforce Development  
10 N. Senate Ave., Ste. SE302  
Indianapolis, IN 46204-2277

Re: Notice of Layoff / WARN Act Notification

Dear Mayor Ballard and Mr. Kinder:

As has recently been announced, MetLife is closing its home-mortgage origination operation. As a result, and pursuant to the Worker Adjustment Retraining and Notification Act (WARN), we are writing to inform you that the company is closing its location at 9998 Crosspoint Boulevard, Indianapolis, IN 46256, and permanently terminating all employees employed at this location, affecting 56 employees. The layoffs of affected employees at this location will take place beginning on March 31, 2012, and is expected to be completed by May 31, 2012.

All affected employees have been or will be provided notice required by law. MetLife has committed to providing all affected employees with at least 60-days advance notice of their termination. None of the affected employees are represented by a union, and none are entitled to bumping rights pursuant to a collective bargaining agreement or otherwise.

Attached to this letter is a listing of the job titles of the positions to be affected, and the number of affected employees in each job classification.

For further information, please feel free to contact me at 212-578-3713 / [ldistasio@metlife.com](mailto:ldistasio@metlife.com).

Sincerely,

  
Lynne E. DiStasio

<b>MLB Indianapolis IN</b>	
<b>9998 Crosspoint Boulevard</b>	<b>Count of EMPLID</b>
FC Site Quality Mgmt Spec	1
Loan Closer/Funder	1
Loan Set-up Specialist	4
Lock Desk Specialist	1
Manager - Fulfillment Center	1
Mortgage Quality Specialist II	1
Mortgage Underwriter I	3
Mortgage Underwriter II	1
Mortgage Underwriter III	1
Mortgage Underwriter IV	7
Mtg Loan Spec III-Distr Retail	5
Senior Loan Processor	11
Senior Support Assistant	1
Sr. Loan Closer/Funder	5
Sr. Loan Processor/Decisioner	5
Supervisor-Mortgage Branch Ops	4
Supervisor-Mtg Underwriting	1
Support Assistant	2
Telephone Op/ Receptionist	1
<b>Total</b>	<b>56</b>