



14 N. Beardsley Road  
Ionia Michigan 48846

July 2, 2009

Jennifer Long  
Indiana Department of Workforce Development  
10 North Senate Avenue  
Indianapolis, IN 46204

Dear Ms. Long:

Meridian Automotive Systems, Inc. is developing plans to idle the operations at our Shelbyville plant at 501 Northridge Drive, Shelbyville, Indiana on what we expect at this time to be an indefinite basis. Consistent with these plans, employment separations are expected to commence on or about July 2, 2009. We anticipate that these plans, when finalized, would involve the entire facility. We are forwarding this letter to provide you with notice of the idling and the timetable for its implementation.

We plan to reduce the operations at the facility in one phase on or about July 2, 2009. We anticipate that the reductions will cause potential employee separations at this facility totaling 295. A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A. This announcement and the above timetable are based on the best information currently available. However, various factors may still affect these plans and the timing of employee separations. You will be informed of any changes or as additional information becomes available.

If you require additional information feel free to contact me at (616) 527-8686.

Sincerely,

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C. P. Woods,  
Director of Human Resources