



14 N. Beardsley Road
Ionia Michigan 48846

July 2, 2009

Jennifer Long
Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, IN 46204

Dear Ms. Long:

Meridian Automotive Systems, Inc. is developing plans to idle the operations at our Grabill plant at 14123 Roth Road, Grabill, Indiana on what we expect at this time to be an indefinite basis. Consistent with these plans, employment separations are expected to commence on or about July 2, 2009. We anticipate that these plans, when finalized, would ultimately involve the entire facility. We are forwarding this letter to provide you with notice of the idling and the timetable for its implementation.

We plan to reduce the operations at the facility in one phase effective July 2, 2009. We anticipate that the reductions will cause potential employee separations at this facility totaling 122. A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A. This announcement and the above timetable are based on the best information currently available. However, various factors may still affect these plans. You will be informed of any changes or as additional information becomes available.

If you require additional information feel free to contact me at (616) 527-8686.

Sincerely,

C. P. Woods,
Director of Human Resources

ATTACHMENT "A"
MERIDIAN AUTOMOTIVE SYSTEMS, INC.
Grabill, Indiana

We anticipate that the job titles and the number of employees listed below will be affected by the curtailment of Meridian Automotive's operations located at 14123 Roth Road, Grabill, Indiana as outlined in the accompanying letter.

JOB TITLE	NUMBER
Hourly Rated Employees	
Production Operator	46
Press Operator	26
Paint Operator	5
Inspector	1
Robot Tech	1
Process Tech	1
Maintenance	2
Maintenance Journeyman	11
Q.A. Tech	1
Paint Mixer	1
Paint System Cleaning Tech	1
Material Handler	5
Shipping Specialist	1
CMM Tech	1
Janitor	1
Total Hourly Employees	104

Salary Employees	
Shipping Supervisor	1
Manufacturing Engineer	1
Shift Manager	1
Quality Engineer	1
Production Supervisor	3
Lead Supervisor	1
MRO Buyer	1
Materials Control Analyst	1
Paint Supervisor	1
Plant Manager	1
EHS Manager	1
Quality Systems Manager	1
Engineering Manager	1
Scheduler	1
Human Resource Assistant	1
Total Salaried Employees	18

Total Hourly and Salary

122