

DEPARTMENT OF LABOR

Employment and Training Administration

TA-W-95,951

MASTERBRAND CABINETS, INC.

A SUBSIDIARY OF FORTUNE BRANDS HOME & SECURITY, INC.
INCLUDING ON-SITE LEASED WORKERS FROM COGNIZANT AND TEKSYSTEMS
JASPER, INDIANA

TA-W-95,951A

MASTERBRAND CABINETS, INC.

A SUBSIDIARY OF FORTUNE BRANDS HOME & SECURITY, INC.
FERDINAND, INDIANA

Certification Regarding Eligibility
To Apply for Worker Adjustment Assistance

In accordance with Section 223 of the Trade Act of 1974, as amended ("Act"), 19 U.S.C. § 2273, the Department of Labor herein presents the results of an investigation regarding certification of eligibility to apply for worker adjustment assistance.

The group eligibility requirements for workers of a firm under Section 222(e) of the Act, 19 U.S.C. § 2272(e), are satisfied if the following criteria are met:

- (1) the workers' firm is publicly identified by name by the International Trade Commission as a member of a domestic industry in an investigation resulting in--
 - (A) an affirmative determination of serious injury or threat thereof under section 202(b)(1);
 - (B) an affirmative determination of market disruption or threat thereof under section 421(b)(1); or
 - (C) an affirmative final determination of material injury or threat thereof under section 705(b)(1)(A) or 735(b)(1)(A) of the Tariff Act of

1930 (19 U.S.C. 1671d(b) (1) (A) and
1673d(b) (1) (A));

- (2) the petition is filed during the 1-year period beginning on the date on which--
 - (A) a summary of the report submitted to the President by the International Trade Commission under section 202(f)(1) with respect to the affirmative determination described in paragraph (1)(A) is published in the Federal Register under section 202(f)(3); or
 - (B) notice of an affirmative determination described in subparagraph (B) or (C) of paragraph (1) is published in the Federal Register; and

- (3) the workers have become totally or partially separated from the workers' firm within--
 - (A) the 1-year period described in paragraph (2); or
 - (B) notwithstanding section 223(b), the 1-year period preceding the 1-year period described in paragraph (2).

The investigation was initiated in response to a petition filed on June 1, 2020, by a state workforce office on behalf of workers of MasterBrand Cabinets, Inc., a subsidiary of Fortune Brands Home & Security, Inc., including on-site leased workers from Cognizant and TEKsystems, Jasper, Indiana (TA-W-95,951) and Masterbrand Cabinets, Inc., a subsidiary of Fortune Brands Home & Security, Inc., Ferdinand, Indiana (TA-W-95,951A). The workers' firm is engaged in activities related to the production of kitchen and bath cabinetry and vanities.

The investigation revealed that on April 17, 2020, the U.S. International Trade Commission determined, pursuant to the Tariff Act of 1930, that an industry in the United States is materially injured by reason of imports of wooden cabinets and

vanities from China, that have been found by the U.S. Department of Commerce to be sold in the United States at less than fair value, and to be subsidized by the government of China.

A petition was filed on behalf of workers of MasterBrand Cabinets, Inc.'s locations in Jasper, Indiana and Ferdinand, Indiana. This firm was publicly identified by name by the International Trade Commission as a member of a domestic industry in an investigation resulting in a category of determination that is listed in Section 222(e) of the Act, 19 U.S.C. § 2272(e). In addition, that determination was published in the *Federal Register* on April 17, 2020, which is within one year of the date of the petition filed requesting Trade Adjustment Assistance (TAA) Certification. Lastly, worker separations occurred during the one-year period preceding the date that the notice was published, and the one-year period after, within the *Federal Register*.

Conclusion

After careful review of the facts obtained in the investigation, I determine that workers of MasterBrand Cabinets, Inc., a subsidiary of Fortune Brands Home & Security, Inc., including on-site leased workers from Cognizant and TEKsystems, Jasper, Indiana (TA-W-95,951) and Masterbrand Cabinets, Inc., a subsidiary of Fortune Brands Home & Security, Inc., Ferdinand, Indiana (TA-W-95,951A), engaged in

activities related to the production of kitchen and bath cabinetry and vanities, meet the requirements of Section 222(e) of the Act. In accordance with Section 223 of the Act, I make the following certification:

"All workers of MasterBrand Cabinets, Inc., a subsidiary of Fortune Brands Home & Security, Inc., including on-site leased workers from Cognizant and TEKsystems, Jasper, Indiana (TA-W-95,951) and Masterbrand Cabinets, Inc., a subsidiary of Fortune Brands Home & Security, Inc., Ferdinand, Indiana (TA-W-95,951A), who became totally or partially separated from that employment on or after April 17, 2019, through the date of the certification and who become totally or partially separated from that employment from the date of the certification through April 17, 2021, are eligible to apply for adjustment assistance under Chapter 2 of Title II of the Trade Act of 1974, as amended."

Signed in Washington, D.C. this 21st day of July 2020.

/s/Hope D. Kinglock

HOPE D. KINGLOCK

Certifying Officer, Office of
Trade Adjustment Assistance