

May 4, 2017

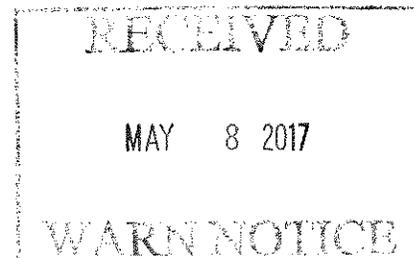
marsh

By E-Mail and U.S. Mail

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277
Email: warn-notice@dwd.in.gov

Marsh Supermarkets
9800 Crosspoint Blvd.
Indianapolis, IN 46256
317.594.2100
marsh.net

James Brainard
Mayor
1 Civic Square
Carmel, IN 46032



Re: Marsh Supermarkets / Conditional Notice of Layoffs

Dear Mayor Brainard:

This notice is being provided to you in accordance with any potential notice requirements that may arise under the Federal Worker Adjustment Retraining and Notification (WARN) Act and all other similar applicable state and local laws. Marsh Supermarkets (the "Company") has recently experienced a period of unexpected difficulties and increased competition resulting in poor sales performance.

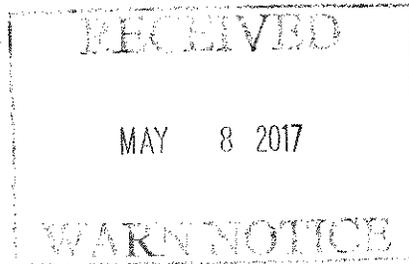
The Company will be forced to permanently close the location at 1960 E. Greyhound Pass and terminate the 71 employees in sixty (60) days from the date of this notice or sooner. There will be no "bumping" rights for affected employees.

We would have preferred to provide this notice sooner, but the unexpected turn of events above precluded us from providing more advance notice. We deeply regret and understand the uncertainty this action will cause our valued employees and the community. We will keep you apprised of ongoing developments.

If you have any questions or need additional information please contact me at 317-594-2352.

Sincerely,

Ben Habegger
Vice President of Legal Affairs



May 8, 2017

Marsh Supermarkets
9800 Crosspoint Blvd.
Indianapolis, IN 46256
317.594.2100
marsh.net

Commissioner Steve Braun
Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

Department of Workforce Development
Commissioner's Office

MAY 08 2017

Re: Marsh Supermarkets / Conditional Notice of Layoffs

Dear Commissioner Braun:

This conditional notice is being voluntarily provided to you in accordance with any potential notice requirements that may arise under the Federal Worker Adjustment Retraining and Notification (WARN) Act and all other similar applicable state and local laws. Marsh Supermarkets (the "Company") has recently experienced a period of unexpected difficulties and increased competition resulting in poor sales performance.

The Company is currently seeking buyers or business partners that would allow our locations to continue operations and avoid closures. If the Company is unsuccessful in its efforts, the Company will be forced to permanently close the locations identified on the enclosed list and terminate employees at those locations in sixty (60) days from the date of this notice or sooner. There will be no "bumping" rights for affected employees. A list with the number of affected employees and the Company locations is enclosed.

We would have preferred to provide this notice sooner, but the unexpected turn of events above precluded us from providing more advance notice. We deeply regret and understand the uncertainty this action will cause our valued employees and the community. We will keep you apprised of ongoing developments.

If you have any questions or need additional information please contact me at 317-594-2352.

Sincerely,

Ben Habegger
Vice President of Legal Affairs

**Marsh Supermarkets
WARN Notification of Potential Sale
Data as of 4/19/17**

Store #3 Bloomington (83 Associates, 55 FTE's)

1825 Kinser Pike
Bloomington, IN 47404

Store #20 Brownsburg (97 Associates, 59 FTE's)

843 East Main Street
Brownsburg, IN 46112

Store #14 Carmel (105 Associates, 64 FTE's)

2140 East 116th Street
Carmel, IN 46032

Store #44 Greenwood (84 Associates, 55 FTE's)

2904 South State Road. 135
Greenwood, IN 46143

Store #41 Indianapolis (88 Associates, 57 FTE's)

5151 East 82nd Street
Indianapolis, IN 46250

Store #90 Indianapolis (73 Associates, 51 FTE's)

1435 West 86th Street
Indianapolis, IN 46260

Store #109 Indianapolis (103 Associates, 60 FTE's)

227 West Michigan Street
Indianapolis, IN 46204

Store #66 Kokomo (75 Associates, 52 FTE's)

208 Southway Blvd. E.
Kokomo, IN 46902

Store #83 Indianapolis (83 Associates, 60 FTE's)

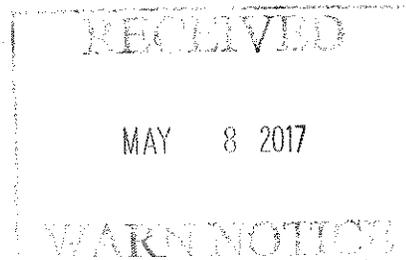
6965 West 38th Street
Indianapolis, IN 46254

Store #93 Indianapolis (92 Associates, 59 FTE's)

2350 Broad Ripple
Indianapolis, IN 46220

Store #209 Indianapolis (100 Associates, 72 FTE's)

320 North New Jersey Street
Indianapolis, IN 46204



Store #31 Marion (69 Associates, 51 FTE's)

1013 Forest Ave

Marion, IN 46952

Store #75 Muncie (116 Associates, 66 FTE's)

1500 W. McGalliard

Muncie, IN 47304

Store #21 Zionsville (124 Associates, 74 FTE's)

10679 North Michigan Road

Zionsville, IN 46077

Store #96 Muncie (101 Associates)

715 South Tillotson

Muncie, IN 47304

Store #34 Zionsville (71 Associates, 50 FTE's)

5 Boon Village

Zionsville, IN 46077

