



Lockheed Martin
5101 Decatur Blvd, Suite A
Indianapolis, IN
505-765-2690

August 15, 2011

To: Indiana Employment Official(s)
Subject: WARN Act Notification

The Worker Adjustment and Retraining Notification (WARN) Act provides that with certain exceptions, employers of one hundred or more workers must give at least sixty days advance notice of a mass layoff, as defined by the Act, to workers or their representatives, to the state dislocated workers unit, and to appropriate local government officials.

Lockheed Martin has decided, due to business reasons, to relocate the HRAccess and Transportation Worker's Identification Credentials (TWIC) Programs. As a result, the anticipated last day of operations is October 16, 2011. We are currently working to evaluate the full impact of the relocation, but it is clear that significant layoffs will result. We expect that these will be permanent rather than temporary layoffs.

Accordingly, we have notified our employees and are hereby notifying your office that we may have to lay off one-third or more of our workforce in at least 60 days from today or August 16, 2011. It is impossible to determine at this time whether that date will be extended. All lay-off decisions will be reviewed and made in the context of employees' current job classification and there will be no bumping in this reduction-in-force. We anticipate that the following job classifications will be laid off as part of this action.

Administrative Assistant	1
Call Center Operations Asc Mgr	2
Customer Services Rep	7
General Clerk I	23
General Clerk II	7
Office Services Supv	3
Operations Researcher	1
Technical Service Engr Asc	3

Lockheed Martin Proprietary Information

If you have any questions concerning this notice, please contact either Crystal Wadin at the above address or 505-765-2690 or Matt Proudfit of Human Resources at 216-978-9298.

Crystal Wadin
IS&GS – Civil
Human Resources Business Partner